

Laureate Institute of Pharmacy (LIPH) has well defined organization structure directed by Governing Body (GB) and is instituted as per the by-laws of concerned authority. Role and responsibilities are clearly demarcated for GB, CDC, IQAC and various academic and administrative committees.

**Administrative Instructions and Regulations:** It consists of

- Employ recruitment policies for teaching and non-teaching staff.
- Eligibility criterion clearly described as that of Statutory Body PCI.
- Teacher: student ratio maintenance for UG/PG.
- Selection and appointment of Principal/Teachers/Administrative staff as per the sanctioned posts.

**Service Rules and Regulations:** Includes


- Promotion Attainment Policy
- Pay scale as per AICTE/PCI
- Service Book Maintenance
- Assessment Criteria for of Teaching Faculty Work
- Increment Guidelines
- Rules for Termination of Employee
- Services Code of Conduct,
- Disciplinary Proceedings and its implementations.

**Faculty Accountabilities:** Includes

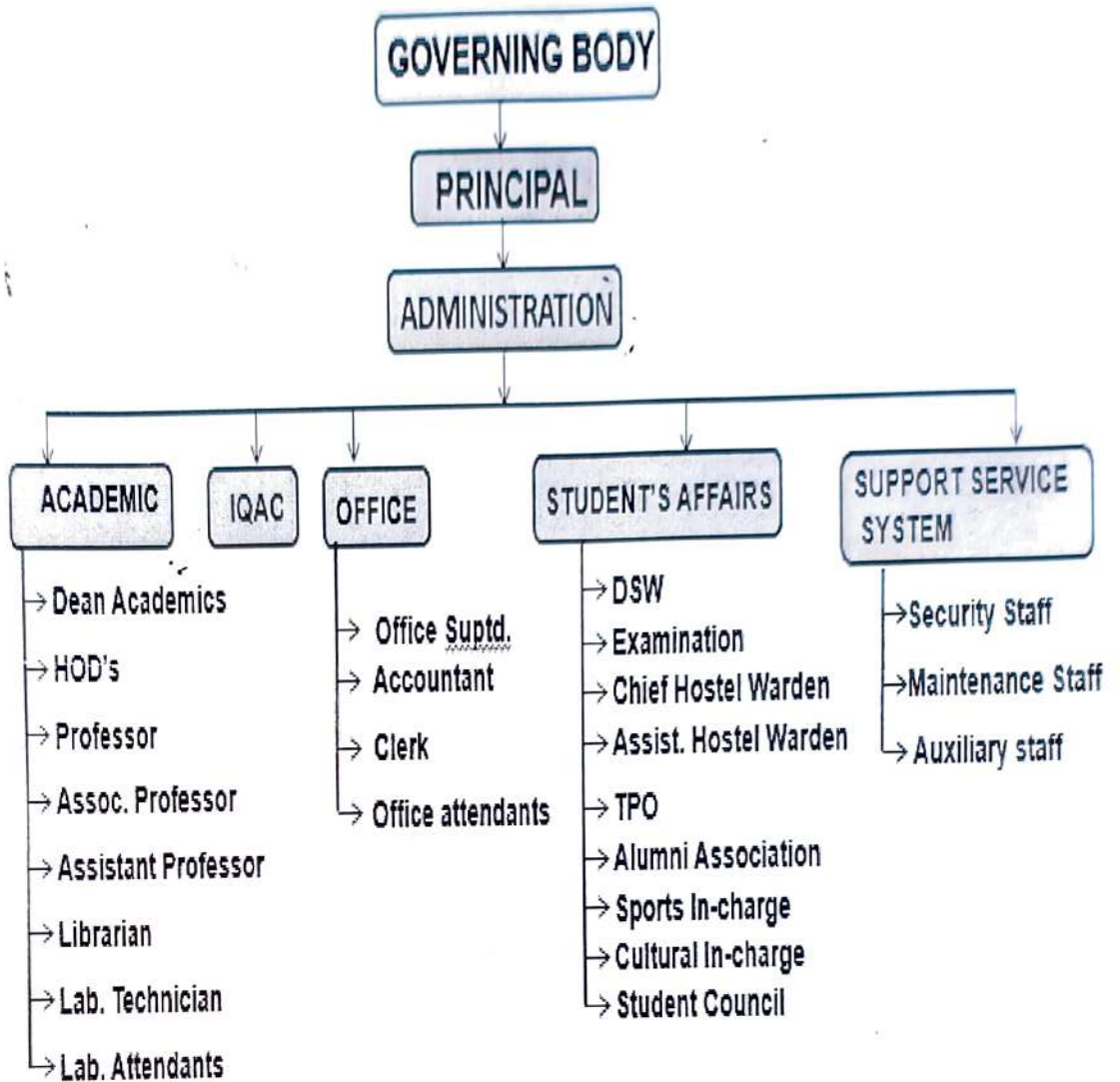
- Teaching and Training Activities
- Assessment and Evaluation
- Design of Outreach Activities and its Implementation
- Research and Consultancy Activities
- Administration and Extension Services.


**Leave Rules:** Guidelines are demarcated for Employees to avail

- Casual Leave
- Earned Leave
- Medical Leave
- Study Leave
- Maternity Leave

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)

# ORGANOGRAM



  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
JEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

# LAUREATE INSTITUTE OF PHARMACY

(Approved by PCI & AICTE, New Delhi and H.P. Govt., Under Section 2(f) of UGC Act 1956)

Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

## Achievements of the Last Five Years at the Laureate Institute of Pharmacy

### Curricular Aspect:

- ❖ Ph.D. (2019), and M. Pharm. (Pharmacology, 2021), New arrival Pharm. D. Courses were started.
- ❖ More Innovative Teaching methods were added.
- ❖ To go for NAAC and NBA accreditation.

### Teaching and Learning Aspects:

- ❖ The academic calendar of H.P. Tech University was followed.
- ❖ Text books, reference books, and journals were purchased from time to time according to the syllabus and needs of stakeholders.
- ❖ ICT tools were used for teaching and learning by using software.
- ❖ Various academic programs like conferences, seminars, workshops, and field visits were organized for the skill development of students.
- ❖ 30 hours of value-added courses incorporate
- ❖ State level runner up in volley ball and badminton, held at Himalayan Group of Professional Institutions (HGPI), Sadhaura Road, Kala Amb, Distt. Sirmaur (H.P.), from 01/05/2023 to 03/05/ 2023.
- ❖ More Exposure of students to social initiative via Dialysis and Community Health Camp.

### Infrastructure

- ❖ An auditorium with a minimum seating capacity of 350 was constructed.
- ❖ CCTV was installed on the campus.
- ❖ The number of rooms and facilities in the hostel increased.
- ❖ Beautification of the campus.
- ❖ Use of an alternate source of energy (solar energy).
- ❖ Lift and ramp facilities for barrier-free movement for Diva Yang's

### Research Aspects:

- ❖ The Drug Information Center was established on September 25, 2016.
- ❖ A grant of Rs. 5 lakh from HIMCOSTE was funded in 2018.

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- ❖ A grant of Rs. 15 lakh from the ICSSR was funded in 2022.
- ❖ Total Publications: 141.
- ❖ The research/review Projects by students are more than 400.



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## STRATEGIC-PROSPECTIVE PLAN 2023

To become the most preferred institution in India.

### Curricular Aspect:

- ❖ 95% adherence to the delivery plan.
- ❖ 30 hours of value added courses.
- ❖ More work on the course outcome.

### Teaching, Learning, and Evaluation:

- ❖ Introduction of more innovative teaching methods.
- ❖ 95% adherence to the delivery plan
- ❖ Innovative approach among UG and PG students.

### Research and Innovation:

- ❖ Individual research study by each faculty member every year.
- ❖ Collaborative research studies with National and International Universities.

### Infrastructure and Learning Resources:


- ❖ 10% of annual revenues investment in infrastructure and technology.
- ❖ Maximum utilization of library, E-resources.

### Student Support & Progression:

- ❖ 85% Placement in National as well as International institutions.
- ❖ Minimum three community Partnership programs per year.
- ❖ Organizing at least one alumni meet per year.

### Governance-Leadership:

- ❖ 100% admission.
- ❖ 90% Retention of high-performing potential faculties.
- ❖ 100% adherence to the budget.

  
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Laureate Institute Of Pharmacy

# SWOC Analysis

## STRENGTHS

- Potential for research in traditional medicine and indigenous healthcare.
- Academic governance is not business-oriented.
- Serene, scenic environment for conducive learning.

## WEAKNESS

- Limited accessibility due to hilly terrain
- Potential difficulties in attracting and retaining qualified faculty.
- Potential lack of exposure to urban healthcare settings.

## OPPORTUNITIES

- Collaboration with healthcare facilities
- UGC 2f affiliation, potential for 12b status, fostering growth opportunities.
- Local community engagement through health camps and awareness programs.

## CHALLENGES

- Limited networking opportunities with industry professionals
- Overcoming the perception of a limited job market
- Maintaining student motivation in a remote environment.

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Ref. No. ....

Date:.....

## SERVICE RULES

### A. PREAMBLE


1. The service rules shall be called as the **Laureate Institute of Pharmacy, Kathog** service rules.
2. These service rules may be changed in future based on the various enabling Acts, Government rules and regulations, Stake holder's input and other parameters which will evolve over the time frame.


### B. APPLICABILITY

1. It will apply to every regular and contract based employees of the Institute as per their date of joining.

### C. DEFINITIONS

1. The Institute means, Laureate Institute of Pharmacy, Kathog, Tehsil Jwalamukhi, Distt. Kangra, H.P.
2. 'Governing body' means the 'The Governing Body of the Institute' constituted as per AICTE norms.
3. 'Chairman' means the 'Chairman of Governing body of the Institute'.
4. Executive secretary means 'Executive secretary of the Institute'.
5. 'Managing Director' means the Managing Director of the Institute.
6. The 'University' means 'Himachal Pradesh Technical University, Hamirpur, H.P.'.
7. 'Principal' means the Principal of the Institute or any other person authorized by the management to discharge the duties and responsibilities of the Principal, whatever his/her designation may be, otherwise.
8. The 'employee' means a person who is employed by the institute including Principal and Vice Principal excluding those engaged on daily wages.
9. Vacation means any recess in between academic year, which is for a minimum period of 10 days.
10. 'Competent authority means' Chairman/Secretary/Managing Director in case of Principal and Principal in case of other employees.
11. 'Teaching staff' means Professor, Associate Professor and Assistant Professor of the Institute.

  
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12. 'Technical and Administrative staff' means all categories of technical and supporting staff including administrative other than the teachers.
13. An 'academic year' means a period of twelve months as notified by the affliating University in each calendar year.
14. The authority to implement these rules vests with the Governing body/Director/Principal of the institute.
15. 'Duty' – An employee is said to be on duty for the purpose of service benefits-
  - a. When an employee is discharging his/her duties for the post to which he/she is appointed or undergoing training prescribed for the post.
  - b. When the employee is absent from the duty on authorized holidays or permitted vacations or when availing any leave sanctioned by the competent authority.
  - c. When the employee is attending conferences, seminars, summer schools, workshops, orientation programs, Faculty Development Programs etc duly permitted by a competent authority.
  - d. When the employee is attending to the work assigned by the competent authority in the interest of Institute or Management.
16. 'Leave'- means leave granted by the competent authority to the employee for which he/she is eligible.
17. 'Pay' means basic pay in the pay scale or basic pay with a allowances as the case may be.

## **E. APPOINTMENTS**

### **Notice inviting applications**


For initiating the purpose of recruitment, the institute shall normally advertise the post in the leading newspapers or websites, wherever necessary. The required qualification and experience for the faculty members is as per the AICTE and PCI guidelines, as amended from time to time. The competent authority as its sole discretion may authorize screening of applications, screening test and interview for appointment, which may be considered fit for different categories of vacancies.

### **Procedure for selection**

All appointments to any post in the Institute shall be made by Managing Director of Institute on recommendation of selection committee constituted as per the norms of AICTE/PCI and Himachal Pradesh Technical University, Hamirpur. For the appointment of all the non-teaching posts selection committee shall be constituted as per the norms of Institute/State Government.

### **Appointment**

Appointment of Teaching and Non-Teaching staff on full time basis including Director/Principal will be made in accordance with the recommendation of the selection

  
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DIRECTOR  
LAUREATE  
INSTITUTE OF  
PHARMACY  
KATHOG



discharge his/her official duties satisfactorily etc giving 3 months' notice or 3 months' salary in lieu thereof

5. No application of an employee seeking employment elsewhere shall be forwarded during period of probation. On completion of probation not more than two applications per academic (June-July) year shall be forwarded for outside jobs
6. All employees shall have to give three month notice in case he/she desires to be relieved on resignation and alternatively he/she shall pay 3 month salary in lieu thereof. The resignation shall come into force from the date of accepting the resignation by the management/Principal or date of his/her relief, whichever is earlier. For all the employees in the institute, personal file and service register shall be maintained with regular updating as per the norms.

## LEAVE RULES

### General Leave Rules

1. Leave cannot be claimed as matter of right. The sanctioning authority has full discretion to refuse or revoke any kind of leave when the exigencies of services demands
2. A leave account shall be maintained for each employee in an appropriate register.
3. An employee shall not take up any service or employment while on leave.
4. Principal shall be the competent authority to sanction all the leaves on recommendation of HOD. In case of Principal, Managing Director/Secretary shall be the authority to sanction leaves.
5. Either prefixing or suffixing any kind of leave with vacation is allowed after prior approval.
6. Employees when deputed on official duty or on institute work, the period of their absence shall be treated as 'On duty'.

### Casual Leaves

1. All employees of the institute shall be entitled to 12 days of casual leaves other than the gazette leaves.
2. Casual leave in and one stretch should not exceed seven days in total period of 10 days, prefixing, suffixing or sandwiching with public holidays.
3. Casual leaves for half day for an employee can be granted for the forenoon or afternoon session.
4. In normal circumstances casual leave requires advance sanction. The employee has to make alternate arrangement for his/her work.

  
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Principal

Himachal Pradesh State Government/University scales of pay as applicable from time to time shall be adapted to the posts classified as non-teaching staff.

2. Allowances: Dearness, house rent and other allowances as per the H.P. State Government rates and rules as extended as annual increments by management are adapted from time to time to all regular employees of the college accordingly to permissible budget.
3. Regular increments shall be sanctioned by the Principal only after satisfactory performance of the employee and that also after recommendation from the respective Head of the Department in the prescribed Performa. In the case of HOD, Principal is the sanctioning authority. In the case of Principal, Managing Director is the sanctioning authority. In the case of employee in the office, the Principal is the sanctioning authority on the recommendation of office superintendent.


The management shall have authority to withhold an increment for a period not exceeding one year as a disciplinary measure on sufficient and valid reasons and after employee has been given fair opportunity to defend oneself.

### PROMOTION

- Promotion in respect of members of faculty would be in tune with the guidelines of the Career Advancement Schemes (CAS) prescribed by AICTE, i.e. **Performance Based Appraisal System and the minimum prescribed scores in academic performance indicator** will be the criteria. The CAS also suggests the formulation of a screening committee including representative of Governing body, Principal, University Nominee and Subject Expert.
- Promotion in respect to all other categories of employee shall generally be in line with the state government norms and performance based appraisal.

### GENERAL SERVICE CONDITIONS

1. All the employees of the institute shall be subject to the general disciplinary and conduct rules of the institute.
2. All the employees of the Institute are required to be present during working hours of the institute on all working days.
3. An employee of the institute shall devote his/her working time to the service of the Institute and shall not engage directly or indirectly in any trade or business or private tuition or any other work, which is likely to interfere with proper discharge of his/her duties. The provision shall not apply to the academic work related to University examinations, question paper settings, delivering guest lectures or any other work undertaken with prior permission of the Principal/Management.
4. The services of an employee, probationer or permanent are liable to be terminated on ground of fraud, gross indiscipline, negligence of duties, prolonged illness, disability to

  
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committee and appointment letters to the Teaching and Non-Teaching staff shall be issued by the Managing Director of the Institute. The appointment of Director/Principal shall be informed to the Governing body in the due course of time.

Some permanent posts may be filled from existing employees as per the norms of AICTE/PCI or affiliating University.

An employee after joining should submit all the relevant documents for educational qualification, age, address proof, PAN CARD, ADHAR NUMBER and other document required as per need.

### **Probation**

Unless otherwise specified, all appointments against the regular posts will normally be on probation period for one year. The period of probation may extend in individual cases as per the discretion of appointing authority.

### **Confirmation**

After completion of probation period, an employee will be eligible for confirmation on the basis of self-appraisal report. The self-appraisal report will be submitted to the concerned department In-charge, who will forward the same to the appointing authority for needful.

### **Termination of/Resignation from Services**


The institute reserves the right to termination the services of any employee by giving three months' notice in writing without assigning any reason or by paying the Notice Pay for the equivalent period in lieu thereof.

The institute shall have the right to terminate the services of an employee without giving any compensation whatsoever, should the employee be found guilty of breach of trust, insobriety, addiction of drugs, dishonesty, loss of mental balance, found guilty of sexual abuse, neglect of duty or conduct considered detrimental to the interest of the Institute.

An employee also reserve the right to resign from the services of the Institute by giving three months' written notice exclusive of the period of the vacation availed during the notice period. The faculty members or technical staffs are generally not allowed to leave the service during continuation of semester. Legal steps may be taken if an employee leaves without notice. The resignation letter submitted by an employee, when a disciplinary case initiated against him, will not be accepted.

### **PAY, ALLOWANCE AND INCREMENTS**

1. AICTE/UGC scales of pay as applicable from time to time shall be adapted to the post classified as teaching staff.

  
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### Special Leave

1. All the teaching staff members are entitled to have special leave upto 15 day in calendar year to take up examination work in our college or outside, to attend conferences, seminars etc.
2. Special casual leaves may also be granted for attending to calamities subject to prior approval after exhausting all casual leaves.

### Half Pay Leaves

1. The half pay leave may be granted to regular employee on medical grounds and on private affairs at the rate of 20 days per calendar year.

Commutated Leave not exceeding half the amount of half-pay leave due may be granted on medical grounds to permanent employees subject to the following conditions:

- i. Commuted leaves during the entire service shall be limited to a maximum of 240 days.
- ii. When commuted leave is granted, twice the amount of such leave shall be debited against the half pay leave due.

### Maternity Leaves

1. All the women employees are entitled to maternity leave of 90 days each for first two pregnancies.


### Faculty Improvement Program

The faculty members may be permitted to improve their academic qualification by attending courses/research work in higher institution for learning. The maximum number of faculty deputed is restricted to one member per department per year. In such cases the faculty member is entitled to receive half of his salary during this period of study.

Management is the sanctioning authority for such leave on the recommendations of the Principal and Head of the Department concerned.

### Grant of Lien/ Extraordinary Leave

Extraordinary leave may be granted to all regular employees by Principal/Management to work elsewhere for a period of one year, when an employee put a service of 5 year or more continuous service in the institution. During such leave he/she shall not be entitled for any pay or allowances.

  
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## LEAVE RULES FOR CONTINGENT STAFF


All the contingent staff of the institute are eligible for a casual leave of 12 days in a calendar year and other leaves of 12 days.

## TRAVELLING ALLOWANCE, DAILY ALLOWANCE, LOCAL TRANSPORT

Employees of the institution when deputed to any outstations shall be entitled to travelling allowance, daily allowances and other permissible expenses they incur on production of valid documents. It is a fundamental principle that allowances are not to be a source of profit and no allowance is granted to cover the expenses of family members travelling with them when on duty.

## CONDUCT RULES FOR ALL EMPLOYEES

1. Every employee shall be governed by these rules and liable for disciplinary action in case of breach of these rules.
2. Every employee shall at all-time maintain the integrity of character, be devoted to his/her duty, be honest and impartial in his/her official dealings. He/she shall exhibit utmost loyalty and always act in best interest of the institute.
3. An employee shall be required to observe schedule hours of the working during which he/she must be present at the place of his/her work. No employee shall be absent from duties without prior permission. Even during leave or vacation no employee shall leave the station without informing to the competent authority. While leaving the station an employee shall inform to the competent authority in writing about the address and contact number on which he/she will be available during the period of leave.
4. No employee shall be a member of any political party or take part in politics or to be associated with any party or organization, which take part in political activity, nor shall aid or assist in any manner any political movement or activity.
5. No employee shall make any statement, publish or write through any media which has the effect of an adverse criticism on any policy or rule of the institute.
6. No employee can engage directly or indirectly in any trade or private tuition or undertake employment outside official assignment, whether for profit or not.
7. An employee against whom insolvency proceedings commenced in a court of law shall forthwith report full facts thereof to the institute.
8. An employee against whom any criminal proceedings have been initiated in a court of law shall immediately inform to the competent authority of the institute regarding details thereof.
9. Whenever an employee wishes to put forth any claim or seeks redress of any grievance he/she must put his/her case in writing through proper channel to the competent authority and shall forward any advance copies of his/her application to higher authority unless the competent authority rejected his/her claim or rejected to redress his/her grievance.

  
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15/11/2017

10. An employee who commits any offence or negligence of duty or does not act detrimental to the interest of the institute is subject to an enquiry and disciplinary action by the competent authority.
11. No employee shall engage in strike or incitement thereto or similar activities such as absence from work or neglect of duties etc. Violation of this rule will amount to misconduct and attract deterrent punishment.

#### **DISCIPLINARY ACTION**

1. All employees are liable of disciplinary action for disobedience, misconduct and negligence of duty. However such disciplinary action shall be taken after establishing the grounds on basis of which disciplinary action has been initiated and after a reasonable opportunity has been provided to the employee to defend himself/herself.
2. As part of disciplinary action, the following punishment for good and sufficient reasons may be imposed upon the employees of the institution, after establishing the facts about committing an offence or negligence of duties.
  - Censure
  - Withholding increment/promotion
  - Recovery from his/her salary whole or part of any loss caused to the institute due to the negligence of duty or breach of trust/order/rules.
  - Suspension from services
  - Removal from services
  - Dismiss from services
3. An employee can appeal against disciplinary action by competent authority to governing body/management of the institute.

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Ref. No. ....


Date: .....

Dated: 30-10-2023


## Terms & Conditions for Loan

The management has decided that interest free advance/loan will be provided to the employees working in the organization/institute run by Laureate Educational Society on the following terms & conditions:-

1. The employee can avail loan once in the five years only up to 3 month's salary. The same can be returned within the period of 20 months positively.
2. The loan will be sanctioned only <sup>to</sup> one staff member in a calendar month.
3. The employee will not be allowed to repeats the same till next five years.
4. The employee has to submit postdated cheque of the sanctioned amount before the payment.

  
Prof. (Dr.) Ran Singh  
Managing Director

Managing Director  
Laureate Institute  
Kathog, Teh. Jawalamukhi  
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Ref. No. ....

Date:.....

## Student Teacher ratio for academic 2022-2023 session


S. No.	Year/Class	No. of students
1	B. Pharma first year	115
2	B. Pharma second year	125
3	B. Pharma third year	116
4	B. Pharma fourth year	99
5	M. Pharma Pharmaceutics 1 <sup>st</sup> year	15
6	M. Pharma PAQA 1 <sup>st</sup> year	14
7	M. Pharma Pharmacology 1 <sup>st</sup> year	08
8	M. Pharma Pharmaceutics 2 <sup>nd</sup> year	15
9	M. Pharma PAQA 2 <sup>nd</sup> year	11
10	M. Pharma Pharmacology 2 <sup>nd</sup> year	13
<b>Total no. of students</b>		<b>531</b>
<b>Total No. of full time teachers</b>		<b>36</b>
Formula = Students: full time teacher = 15:1		

  
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## Committees

Committees	Link
Vision and Mission of Institute	<a href="https://www.laureateinstitute.in/vision-mission/">https://www.laureateinstitute.in/vision-mission/</a>
Governing Body	<a href="https://www.laureateinstitute.in/governing-body/">https://www.laureateinstitute.in/governing-body/</a>
Internal quality assurance cell	<a href="https://www.laureateinstitute.in/iqac/">https://www.laureateinstitute.in/iqac/</a>
College Academic Committee	<a href="https://www.laureateinstitute.in/statutory-committees/">https://www.laureateinstitute.in/statutory-committees/</a>
Anti-ragging Committee	<a href="https://www.laureateinstitute.in/anti-ragging-committees/">https://www.laureateinstitute.in/anti-ragging-committees/</a>
Grievance redressal cell	<a href="https://www.laureateinstitute.in/grievance-redressal-committee/">https://www.laureateinstitute.in/grievance-redressal-committee/</a>
Women cell and Anti-sexual Harassment cell	<a href="https://www.laureateinstitute.in/statutory-committees/">https://www.laureateinstitute.in/statutory-committees/</a>
Training and placement committee	<a href="https://www.laureateinstitute.in/training-and-placement-officers/">https://www.laureateinstitute.in/training-and-placement-officers/</a>
SC/ST Committee	<a href="https://www.laureateinstitute.in/sc-st-committee/">https://www.laureateinstitute.in/sc-st-committee/</a>
Internal complaint Committee	<a href="https://www.laureateinstitute.in/internal-complaints-committee-icc/">https://www.laureateinstitute.in/internal-complaints-committee-icc/</a>
Examination committee	<a href="https://www.laureateinstitute.in/statutory-committees/">https://www.laureateinstitute.in/statutory-committees/</a>
Alumni Association	<a href="https://www.laureateinstitute.in/laureate-alumni-association/">https://www.laureateinstitute.in/laureate-alumni-association/</a>
OBC committee	<a href="https://www.laureateinstitute.in/obc-committee/">https://www.laureateinstitute.in/obc-committee/</a>
Minorities Committee	<a href="https://www.laureateinstitute.in/minorities-committee/">https://www.laureateinstitute.in/minorities-committee/</a>
Industrial institutional cell	<a href="https://www.laureateinstitute.in/industrial-institution-cell/">https://www.laureateinstitute.in/industrial-institution-cell/</a>

  
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Ref. No. .... Date: .....

AUGUST 2022 - AUGUST 2023

Sr. no.	Name of the Full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the institution
1	Dr. Mahendra Singh Ashawat	AFTPA9098N	Principal	11-Dec-13	Regular	Pharmacy	10 Years	YES
2	Dr. Vinay Pandit (on leave)	APRPP1714N	Professor	5-Sep-13	Regular	Pharmacy	10 Years	Yes
3	Dr. Chandrapal Singh	APUPV3100K	Professor	1-Dec-11	Regular	Pharmacy	12 Years	YES
4	Dr. Anurdeep Anjali	AKJPA9662K	Professor	7-Apr-19	Regular	Pharmacy	4 Years	YES
5	Dr. Pratima Ashawat	AUBPA7759B	Asst. Professor	2-Feb-14	Regular	Pharmacy	9 Years	YES
6	Dr. Pravin Kumar	BBCPK7120B	Associate Professor	14-May-09	Regular	Pharmacy	14 Years	YES
7	Dr. Shyamaj Jindal	AMYPJ0794L	Associate Professor	13-Feb-10	Regular	Pharmacy	13 Years	YES
8	Dr. Kailash Sharma	BCTPS6726F	Associate Professor	5-May-22	Regular	Pharmacy	1 Years	YES
9	Mr. Shiv Kumar Kushwaha	BAXPK8379L	Associate Professor	6-Feb-10	Regular	Pharmacy	13 Years	YES
10	Mrs. Rini Rana	BLDPR5059P	Asst. Professor	7/25/2013	Regular	Pharmacy	10 Years	YES
11	Mr. Dev Raj	BTTPK8392P	Asst. Professor	3-Aug-13	Regular	Pharmacy	10 Years	YES
12	Mrs Archana Choudhary	BAXPC5091H	Asst. Professor	3-Aug-13	Regular	Pharmacy	10 Years	YES
13	Mr. Ajay Kumar	DAQPK7669A	Asst. Professor	17-Aug-15	Regular	Pharmacy	8 Years	YES
14	Mrs. Dimple Kumari	CUPPK6232F	Asst. Professor	25-Nov-16	Regular	Pharmacy	10 Years	YES
15	Mrs. Atri Devi	CSAPR5452H	Asst. Professor	11-Dec-14	Regular	Pharmacy	9 Years	YES
16	Mr. Nishant Gautam	AWFPG1781M	Associate Professor	2-Dec-16	Regular	Pharmacy	7 Years	YES
17	Mrs. Alka Sharma	CNXPS8040N	Asst. Professor	2-Dec-16	Regular	Pharmacy	7 Years	YES
18	Mr. Tarun Guleria	BMAPK3792C	Asst. Professor	3-Feb-17	Regular	Pharmacy	6 Years	YES
19	Mr. Ankush Sharma	EPMP57112J	Asst. Professor	20-Aug-15	Regular	Pharmacy	8 Years	YES
20	Mrs. Anisha Rana	CLDPR8462F	Asst. Professor	1-Jan-18	Regular	Pharmacy	5 Years	YES
21	Mr. Ankit Sharma	EQAP2155C	Asst. Professor	8-Apr-19	Regular	Pharmacy	4 Years	YES
22	Ms. Astha	DAXPA2813K	Asst. Professor	23-Jul-18	Regular	Pharmacy	5 Years	YES
23	Mr. Nikhil Sharma	BEZPN9676P	Asst. Professor	1-Aug-18	Regular	Pharmacy	5 Years	YES
24	Mrs. Shanupriya	BXDPP4879B	Asst. Professor	4-Dec-18	Regular	Pharmacy	5 Years	YES
25	Mrs. Shivinder Kumari	DGPCK7324H	Asst. Professor	1-Aug-19	Regular	Pharmacy	4 Years	YES
26	Mr. Pratibha Chaudhary	BBBPC693N	Asst. Professor	1-Aug-19	Regular	Pharmacy	4 Years	YES
27	Mr. Shubham Sharma		Asst. Professor	1-Aug-19	Regular	Pharmacy	4 Years	YES

*(Signature)*  
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28	Mrs. Arti Rana	DHAPB857A	Asst. Professor	1-Aug-19	Regular	Pharmacy	4 Years	YES
29	Mr. Rohit Kumar	CTGPK0135F	Asst. Professor	24-Jul-17	Regular	Pharmacy	6 Years	31-Jul-23
30	Mrs. Vandana Bhatia	DHAPB857A	Asst. Professor	27-Apr-22	Regular	Pharmacy	1 Years	YES
31	Mrs. Anchal Guleria	DFHPS490D	Asst. Professor	16-Jan-20	Regular	Pharmacy	3 Years	YES
32	Mr. Akshay Thakur	AYBPT8258L	Asst. Professor	29-Nov-21	Regular	Pharmacy	2 Years	YES
33	Mr. Keshav Dhiman	DHPP6071M	Asst. Professor	5-Sep-22	Regular	Pharmacy	1 Years	YES
34	Ms. Shreya Sharma	MRQPS2703F	Asst. Professor	16-Jan-20	Regular	Pharmacy	3 Years	YES
35	Mr. Devroop	BOFPR0668F	Asst. Professor	8-Apr-17	Regular	Pharmacy	6 Years	YES
36	Mrs. Bindu Verma	ARCFV9353L	Physical Instructor	8-Apr-17	Regular	Pharmacy	6 Years	YES



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DIST. BILASPUR (H.P.)

M.S. Ashawat

Panna Postab, Indira Colony Mainwara

Name of Candidate: Indram

Is the candidate a member of Scheduled Caste/Tribe? (Details)

Is the candidate a member of Scheduled Caste/Tribe? (Details)

Is the candidate a member of Scheduled Caste/Tribe? (Details)

Is the candidate a member of Scheduled Caste/Tribe? (Details)

Date of Birth by Christian Era and wherever possible also in Saka Era (both in words and figures): 14/12/1974 Fourteen Dec. Nineteen, Seventy Four.

Educational Qualifications: Ph. D. (Pharmaceuticals)

Height (without shoes etc.): 5' 7 1/2"

Handwritten text: Mole on right of...

Handwritten text: ...

Handwritten text: ...

Handwritten text: ...

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Signature of the candidate

Signature of the official

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LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)

नाम (पूरा नाम, अक्षरों में) Mr. Chandar Pal<sup>S</sup> Verma  
Name in full (in block letters)

पता (आवासीय पता) Vill & Po Jonapur, Newdelhi 110047  
Residential Address

पति/पत्नी का नाम (पूरा अक्षरों में) Mr. Sh. Chand  
Father's/Husband's Name (in block letters)

राष्ट्रियता Indian  
Nationality



क्या अनुसूचित जाति/जन जाति का है? (विवरण).....  
Whether a member of Scheduled Cast/Tribe? (Details)

क्या अन्य पिछड़े वर्ग/श्रेणियों का है? (विवरण).....  
Whether a member of Other Backward Classes? (Details)

जन्म का तिथि (शब्दों और अंकों में) 01/04/1959 One April Nineteen Fitty Nine  
Date of birth (in words and figures)

शैक्षणिक योग्यता M-Pharm  
Educational qualification

नाप के अनुसार वास्तविक कद (बिना जूते इत्यादि के).....  
Exact height measurements (without shoes etc.)

व्यक्तिगत पहचान चिह्न.....  
Personal mark of identification

कर्मचारी अगर साक्षर नहीं है तो बाएँ अंगूठे का निशान (तिथि सहित).....  
Left hand thumb imp. of the Govt servant, if he/her is not literate (with date)

Cherna

मध्यमा (Middle finger)

मूली (Fore finger)

बाएँ हाथ की मध्यमा अथवा बाएँ अंगूठे का निशान (तिथि सहित).....  
Left hand middle or thumb impression of the Govt servant (with date)

[Signature]

कर्मचारी अथवा अन्य अधिकारी के हस्ताक्षर और पदनाम (तिथि सहित).....  
Signature & designation of the head of officer or other arresting officer (with date)

[Signature]

[Signature]  
DIRECTOR CUM PRINCIPAL  
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OF PHARMACY  
TEH JAWALAMUKHI  
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PHARMACY KATHOG  
TEH JAWALAMUKHI  
DISTT KANGRA (H.P.)

1- The entries in this page should be re-verified every 5 years and should be dated. Finger prints need not be re-verified under this rule.  
2- For additional entries in respect of Government employees, please see last page.

PRAVIN KUMAR

स/श. R.D. Prasad, H.No.-330, Ward No.-07, Krishna Puri,  
Permanent Address Gurudwara Road, Chas, Dist- BOKARO,  
JHARKHAND - 827013

Father/Husband's Name (in block letters) SH. RAM DED PRASAD

Nationality (if not a citizen of India) INDIAN  
number and date of eligibility certificate



Whether a member of Scheduled Caste/Tribe? (Details) NO

Whether a member of Other Backward Classes? (Details) NO

Date of Birth by Christian Era and wherever possible also in Saka Era (both in words and figures) 5<sup>th</sup> Dec' 1981 (05-12-1981)

Educational qualifications M. Pharm

Height measurements (without shoes) 175 Cm.

Personal mark of Identification White Mark on left cheek

Left hand thumb imp. of the Govt servant, if he/her is not literate (with date)

कनिष्ठा (Little finger) अनामिका (King finger)

Signature or left hand thumb impression of the Govt servant (with date)

Signature & designation of the head of officer or other attesting officer (with date)  
Attesting Director  
Institute of Pharmacy

इस पृष्ठ पर दिये गये इन्द्रेजों का नवीनयन से कम हर पाँचवें वर्ष होना चाहिए, और  
बराबर के नीचे तारीख भी लिखनी चाहिए इस नियम के अधीन अंगुलियों के निशान को पाँचवें वर्ष होने की आवश्यकता नहीं।  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG,  
TEH. JAWALAMUKHI,  
DIST. KANGRA (H.P.)