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# LAUREATE INSTITUTE OF PHARMACY

(Approved by PCI & AICTE, New Delhi and Himachal Pradesh Govt.)

NAAC Accredited "A" Grade Institute recognized u/s 2(f) of UGC Act 1956

Affiliated to Himachal Pradesh Technical University, Hamirpur

V.P.O. Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P. (176031)

Ref. No.....

Date:.....

**5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

## **1. Implementation of guidelines of statutory/regulatory bodies**

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases for which following committees has been re-constituted in the institute:

- i) Internal complaints committee (ICC) - Mrs. Shanu Priya (Presiding officer).
- ii) Women Cell- Mrs. Arti Devi (Convener)
- iii) Grievance redressal cell (students/ teachers) - Dr. M.S. Ashawat (Chairman)
- iv) Anti-ragging Cell – Prof. C.P.S Verma (Co-Convener).

## **2. Organization wide awareness and undertakings on policies with zero tolerance**

- Constitution of women cell committee to handle all the complaints of girls.
- Display of women cell committee on notice board of Institute campus and Girl's Hostel.
- Women Cell of our institute had taken efforts to spread wide awareness among the students by organizing following activities related to sexual harassment and ragging cases:
  - Offline awareness programme on "HIV" by ICTC Counsellor Mrs. Minakshi on 1<sup>st</sup> May 2023.
  - Offline National Female Child Day organised to raise awareness of girl's rights and draw attention to discrimination and injustice experienced by female infants on 24 January 2023.

## **3. Mechanisms for submission of online/offline students' grievances**

For offline students' grievances, a complaint box was placed near the college office where students can drop their complaints in the complaint/suggestion box.

For the online mode students may open the link (<https://www.laureateinstitute.in/grievances/>) and after that they write their grievances and submit it through online.

The acceptance of the grievance is subject to verification of association of the candidate to the institute and relevance of the grievance to the heads. Once the grievance is verified, it will be forwarded to concern committee. The identity of the complainant will be kept anonymous (if required).

  
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#### **4. Timely redressal of the grievances through appropriate committees**

The following complaints were identified by the committee members and discussed in meeting. The following complaints were rectified and complaints were resolved within stipulated time.



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## **Vishaka Guidelines**

**against**

### **Sexual Harassment at Workplace**

**Guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and Others Vs. State of Rajasthan and Others(JT 1997 (7) SC 384)**

**HAVING REGARD** to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

**TAKING NOTE** of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

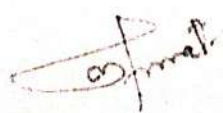
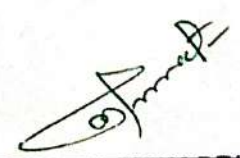
#### **Duty of the Employer or other responsible persons in work places and other institutions**

It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

#### **Definition**

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) Physical contact and advances;
- b) A demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing pornography;
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

  
  
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Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

### **Preventive Steps**

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.**
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.**
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.**
- D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.**



### **Criminal Proceedings**

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

### **Disciplinary Action**

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

### **Complaint Mechanism**


Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

### **Complaints Committee**

The complaint mechanism, referred to above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its member should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

  
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The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

### **Worker's Initiative**

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

### **Awareness**

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

### **Third Party Harassment**

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.



- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुमति करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा/53]

जसपाल एस. संधु, सचिव, यूजीसी

## MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

## NOTIFICATION


New Delhi, the 2nd May, 2016

**University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015**

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
  - (2) They shall apply to all higher educational institutions in India.
  - (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires,—
  - (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
  - (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
  - (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;



  
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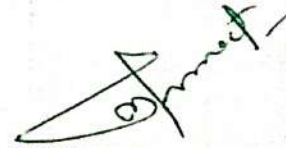
- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
- Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-
    - (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
    - (b) demand or request for sexual favours;
    - (c) making sexually coloured remarks
    - (d) physical contact and advances; or
    - (e) showing pornography"
  - (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
    - (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
    - (b) implied or explicit threat of detrimental treatment in the conduct of work;
    - (c) implied or explicit threat about the present or future status of the person concerned;
    - (d) creating an intimidating offensive or hostile learning environment;
    - (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;



- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;  
 Provided that a student who is in the process of taking admission in HEI's campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;  
 Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
- (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
  - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
  - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.

**3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-**

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- (c) organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

  
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harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC; Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

**3.2 Supportive measures.**—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.



(6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.

(7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.

(8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.

(9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.

(10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.

(11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.

(12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.

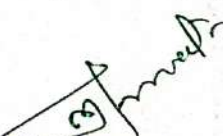
(13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.

(14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.

(15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.

(16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

4. **Grievance redressal mechanism.**—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

  
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- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(a);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice-Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one-third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
- contravenes the provisions of section 16 of the Act; or
  - has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
  - he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
  - has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

#### 5. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;



- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. **The process for making complaint and conducting Inquiry** – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

7. **Process of making complaint of sexual harassment** - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing;

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. **Process of conducting Inquiry-** (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

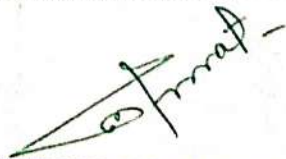
(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the

  
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case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. **Interim redressal-**The HEI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

**10. Punishment and compensation-** (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
  - (b) suspend or restrict entry into the campus for a specific period;
  - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
  - (d) award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
- (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
  - (b) the loss of career opportunity due to the incident of sexual harassment;
  - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
  - (d) the income and status of the alleged perpetrator and victim; and
  - (e) the feasibility of such payment in lump sum or in instalments.

**11. Action against frivolous complaint.**—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)




of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

**12. Consequences of non-compliance.**—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
  - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
  - (c) withholding any grant allocated to the institution;
  - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
  - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
  - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
  - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
  - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
  - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Ext'y./53]

JASPAL S. SANDHU, Secy. UGC

  
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**Himachal Pradesh Technical University, Hamirpur.**

**Anti-Ragging Guidelines**

**What Ragging means?**

Ragging is "disorderly conduct whether by words spoken or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or indiscipline activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary courses and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student."

- as per Hon'ble Supreme Court Judgment in WP(Civil) No 656 of 1998

**What Constitutes Ragging?**

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or in disciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

  
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f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students

g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher

The ragging can be stopped by creating awareness amongst the students, teachers and parents that ragging is a reprehensible act which does no good to any one and by simultaneously generating an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Anti-ragging movement should be initiated by the institutions right from the time of advertisement for admissions various directions and information with the respect to ragging shall be including in the admission prospectus.

Apart from the directions, instructions and guidelines given by Honorable Apex Court, UGC, AICTE, State Government of Himachal Pradesh and this university the following preventive measures are to be taken by the institution to stop ragging in their respective institutions.

This university makes it clear that these guidelines are only illustrative and are not intended to come in the way of the institutions and authorities devising ways and means to curb the ragging. If there are local laws governing ragging they shall be implemented and knowledge and information about such laws shall also be disseminated. Ragging, if it becomes unmanageable or amounts to a cognizable offence, the same may be reported to the police. However, the police should be called in or allowed entry in the campus at the instance of the head of the institution or person in charge.




### **Measures for prohibition of ragging at the institution level:**

1. The institution shall strictly observe the provisions of the act of the Central Government and the State Government, if any or if enacted, considering ragging as a cognizable offence under the law and prohibiting Anti Ragging in all its forms in all institutions.
2. Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises i.e. academic, residential, sports, canteen etc. Whether located within the campus or outside and in all means of transportation of students whether public or private. Strict action shall be taken against those found guilty of anti ragging and/abetting ragging.

### **Before admission:**

1. The advertisement for admissions shall clearly mention that ragging is totally banned in the institution and is punishable under law.
2. The prospectus and other admission related documents shall incorporate all directions of the Supreme Court and the Central Government as applicable so that the candidates and their parents/guardians are sensitized in respect of the prohibition and consequences of ragging.
3. Undertaking preferably both in English/Hindi shall be taken and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishment, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain printed undertaking to be signed by the parent/guardian of the applicant on the same matter.
5. The application for admission shall be accompanied by a document in respect of the School Leaving Certificate /Character Certificate which shall include a report on the behavioral pattern of the applicant.
6. Student seeking admission to the hostel shall have to submit separate undertaking in this regard.
7. At the commencement of the academic session the Head of the institution shall convene and address meeting of various functionaries/agencies like Wardens, representatives of students,

  
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parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the institutions and steps to be taken identify the offenders and punish them suitably.

8. Provision of law, punishment shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature. The institution shall tighten security in its premises, especially at the vulnerable places. At such points at odd hours during the early months of the academic session.

#### **On Admission:-**

1. Every fresher admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes including Wardens, Head of the institution, members of the Anti Ragging Committees, relevant district and police authorities, addresses and telephone numbers of such persons/authorities etc. so that the freshers need not look up to the seniors for help in such matters.
2. The application form for admission/enrollment shall have a printed undertaking to be filled up and signed by the candidate to the effect that he/she is aware of the institution's approach towards ragging and the punishments to which he or she shall be liable if found guilty of ragging. A similar undertaking shall be obtained from the parent/guardian of the applicant.
3. The management, the principal, the teaching staff should interact with freshers and take them in confidence by apprising them of their rights as well as obligation to fight against ragging. The head of the institution or a person high in a authority addresses meetings of teachers, parents and students collectively or in groups in this behalf. At the time on commencement of the academic session, the institutions should constitute Anti Ragging Committees to look and continuous watch and vigil over ragging so as to prevent its occurrence and recurrence. To promptly deal with the incidents of ragging brought to its notice by Committee.
4. The leaflet mentioned above shall also tell about their fresher students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and shall



not tolerate any atrocities against them. The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution.

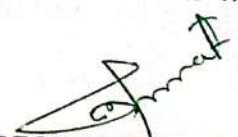
**At the end of Academic Year:-** The Principal send a letter to the parent/guidelines who are completing the first year informing them about the law regarding ragging and the punishments and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.

**Setting up of Committees and their functions:-**

1. The Anti Ragging Committee:- The Anti Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers category as well as seniors and non-teaching suitable punishment to those found guilty.
2. The Anti Ragging Squad:- The Anti Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad will have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all time and shall be empowered to respect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad will investigate incidents of ragging and make recommendations to the Anti Ragging Committee and shall work under the overall guidance of the said Committee.
3. Monitoring Cell on Ragging:- There shall be a Monitoring Cell on Ragging at the university level for monitoring the activities of the Anti Ragging Committees, Squads and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling session etc. and regarding the incidents of Anti Ragging.

**Media and Social Society shall be involved in the exercise:-**

1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of Anti Ragging where the victim or his parent/guardian or the Head of the institution is not satisfied with the

  
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institutional arrangement for action, First Information Report must be filed.

3. Any failure on the part of the institutional or the authority or negligence or deliberate delay in lodging FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority.
4. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.
5. Anti Ragging Committees and Squads shall be forthwith formed by the institutions and it shall be the job of the committee or the squad as the case may be to see that the Committee's recommendations and are observed without exception and if it is noticed that there is any deviation, the Hon'ble Supreme Court may take action against such institutions.

**Other Measures:** - The local community and the students in particular must be made aware of dehumanizing effect of ragging. Posters, notice boards and sign-boards wherever necessary, may be used for the purpose. Failure to prevent ragging shall be construed as an act of negligence in maintaining discipline in the institution on the part of the management, the principal and the persons in authority of the institutions. Responsibility shall be liable to be fixed on hostel wardens/superintendent who should himself/herself reside thereat, and wherein the entry of seniors and outsiders shall be prohibited after specified hour of night and before except under the of the person in-charge. If the individual's committing or abetting ragging are not identified collective punishment could be resorted to act as a deterrent punishment and to ensure collective pressure on the potential raggers.


1. The affidavits shall be furnished at the beginning of each academic year by every student, that is, by fresher's as well as seniors.
2. The institution shall arrange for regular and periodic psychological counseling and orientation for students (for Freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year.
3. Parents and teachers shall also be involved in such sessions.
4. The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions,

INSTITUTIONAL ARRANGEMENT FOR ACTION  
FIRST INFORMATION REPORT  
FILED  
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workshops, painting and design competitions among students and other methods as it deems fit.

5. Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations.
6. The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
7. Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Action in the event of ragging in such premises, just as they would be for incidents within the campus.
8. The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
9. Fresher's who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
10. Anonymous random surveys shall be conducted across the 1st year batch of students (fresher's) every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not.
11. The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local civil authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
12. Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
13. The Heads of institutions other than universities shall submit weekly reports to the Vice-Chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures.

  
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14. Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
15. The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution.

**Punishments:-** (As per UGC Regulations 2009 and AICTE Regulation 2009)

At the institution level: Depending upon the nature and gravity of the offence as established by the Anti- Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- Cancellation of admission
- Suspension from attending classes
- Withholding / withdrawing scholarship / fellowship and other benefits
- Debarring from appearing in any test / examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution

Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

**Action to be taken by the University level** in respect of institutions under it:

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any direction of the Honorable Court, provisions of the UGC Regulations, AICTE Regulation and directions of any other Regulatory Body to stop ragging, fails to curb ragging effectively, the university may impose any or all of the following penalties on it:

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14/04/2017



Withdrawal of affiliation/ recognition or other privileges conferred on it

Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university

Withholding any grants allocated to it by the university

Any other appropriate penalty within the powers of the university.

The AICTE has also framed Rules & Regulations for Prevention and Prohibition of Ragging vide its Notification no. 37-3/Legal/AICTE/2009 dated 25-03-2009 has taken a very serious view of ragging incidences in educational institutions and on Directions of the Hon'ble Supreme Court of India vide its Order dated 16.5.2007 has ordered strict implementation of following rules & regulations for Prevention and prohibition of Ragging in technical institutions.

The institutional authority shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council immediately after occurrence of such incident and inform the status of the case from time to time.

#### **Legal Provisions:**

The judgments, orders, Act, Rules and Regulations of Apex Court, State Government, UGC and AICTE is compiled in form of booklet and enclosed with these guidelines for necessary compliance.



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# LAUREATE INSTITUTE OF PHARMACY

(Approved by PCI & AICTE, New Delhi and H.P. Govt. Under Section 2(f) of UGC Act 1956)  
Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

Ref. No. LIPH/2023/EST-6245-I

Date: 02/07/2023


## INTERNAL COMPLAINTS COMMITTEE (ICC)


In pursuance of UGC (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015 read with sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013, internal complaints committee (ICC) is constituted as under to deal with the complaints relating to sexual harassment at work place.

The ICC comprises of the following members:

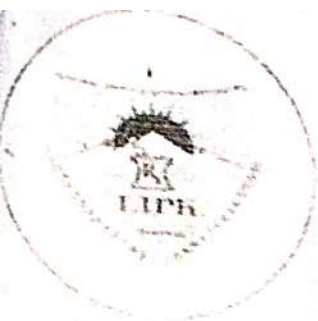
Sr. NO.	Post	Name of members	Designation
1	Presiding officer	Mrs. Shanu Priya	Chairperson
2	Two faculty members	Mrs. Arti Devi Ms. Pratibha choudhary	Member
3	Two non-teaching employees	Ms. Saroj Mr. Rakesh	Member Member
4	A member from NGO or a person familiar with sexual harassment issues	Mrs. Rooma koundal ZIP, Dehra	Member
5	Three student nominees	Mr. Ayush Gupta (M. Pharm)  Ms. Amita (B. pharm, 7 <sup>th</sup> sem)  Deepak sharma (B. pharm, 5 <sup>th</sup> sem)	Member  Member  Member

❖ Miss Astha Sharma Will Act As The Member Secretary

  
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# Laureate Institute of Pharmacy

Ph. 92184-28040, 92184-01

Approved by PCI & HCU, New Delhi and H.P. Govt.  
Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O. Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P. Pin Code 176031

Ref. No.

Date

Date: 11-02-2022

**Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women employees and students in higher educational institutions, Regulations, 2015 read with Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013.** Internal Complaint Committee (ICC)" has been duly constituted to deal with the complaints relating to sexual harassment at workplace.

The agenda of the meeting:

- To read and confirm the minutes of the previous meeting of the ICC held on dated 12-11-2021.
- The members unanimously confirmed the minutes.
- Details of the constitution of the committee.
- Minutes of meeting of the Internal Complaints Committee.
- To discuss problems relating to academics.
- To discuss any other issues or complaints placed by girl students.
- Regarding matters relating to complaints, it was found that there is no complaint of sexual harassment brought to the notice of the cell so far.

The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier if need arise.

Meeting ended with vote of thanks to the Chair.

*Upasana*  
Member Secretary

*Lamya*  
Chairperson

*Prat*  
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# LAUREATE INSTITUTE OF PHARMACY

Approved by PCI & AICTE, New Delhi and H.P. Govt. Under Section 2(f) of UGC Act 1956)

Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

Ref. No. ...*L.P.T./2023/Estt/604-I*...


Date: ...*04-02-2023*...

## WOMEN CELL COMMITTEE

In order to comply with HimTU, Hamirpur regulations, "WOMEN CELL" of LAUREATE INSTITUTE OF PHARMACY, VPO KATHOG, TEHSIL JAWALAMUKHI, DISTT. KANGRA H.P. 177101 has been re-constituted with following Ex-officio and staff members in different positions with objectives to address and solve the complaints related to girls' students and women employees working in the institute.

S. No.	NAME OF THE FACULTY	DESIGNATION	POSITION	MOBILE NO.
1.	Dr. Pallavi	Ayurvedic Medical Officer, Kherian, Dehra	Ex-officio member	94187-72550
2.	Mrs. Arti Devi	Assistant Professor	Convener	8350905100
3.	Mrs. Shanu Priya	Assistant Professor	Member Secretary	9882370504
4.	Dr. Pratima Ashawat	Assistant Professor	Member	98825-54747
5.	Mrs. Shavinder Kumari	Assistant Professor	Member	9726439478
6.	Mrs. Arti Rana	Assistant Professor	Member	8894268226
7.	Ms. Astha Sharma	Assistant Professor	Member	8626859761

A registry to register the complaint is established and kept under the supervision of Mrs. Shanu Priya. On receipt of the complaint, the staff in charge of the registry will submit the same to the Member Secretary of the "WOMEN CELL". The committee will meet with information to the complainant on their day of convenience. An aggrieved student or parent may appear in person to parent his/her case.

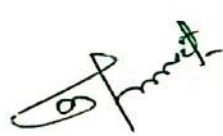
  
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DISTT. KANGRA (H.P.)



Copy to:

1. Dr. Pallavi,  
Ayurvedic Medical Officer, Kherian, Dehra Ex-officio Member
2. Mrs. Arti Devi  
Assistant Professor, Laureate Institute of Pharmacy Convener
3. Mrs. Shanu Priya  
Assistant Professor, Laureate Institute of Pharmacy Member Secretary
4. Dr. Pratima Ashawat  
Assistant Professor, Laureate Institute of Pharmacy Member
5. Mrs. Shavinder Kumari  
Assistant Professor, Laureate Institute of Pharmacy Member
6. Mrs. Arti Kumari  
Assistant Professor, Laureate Institute of Pharmacy Member
7. Ms. Astha Sharma  
Assistant Professor, Laureate Institute of Pharmacy Member

Principal

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)





Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

# LAUREATE INSTITUTE OF PHARMACY

(Approved by PCI & AICTE, New Delhi and H.P. Govt., Under Section 2(f) of UGC Act 1956)

Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

Ref. No. .../.../2023/.../.../4-II

Date:.....4/2/2023...

## NOTICE

This is informed to all the women cell committee members of the institution that tomorrow on dated 04-Feb-2023. There is a meeting on re-constitution of committee. The meeting will be held in conference hall at 4:00 PM. All the members and students (class representative - girls) are directed to attend the meeting without fail.

Principal

DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
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Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

Ref. No. ...2023...Estt. - III

Date: ...04.02.2023...

## Minutes of Meeting

A meeting of women cell members and students (class representative - girls) was held at conference hall on 4 Feb-2023 at 4:00 PM.

The agenda of meeting was to know about any queries, complaints or any suggestions.

Following agendas were discussed during meeting:

1. To read and confirm the minutes of the previous meeting of the women cell held on 8<sup>th</sup> Oct 2022. The members unanimously confirmed the minutes.
2. To maintain records of each meeting with students.
3. To remain observant regarding girls safety.
4. To discuss guidelines for the redressal of grievances related to sexual harassment of female students, teaching, non-teaching staff.
5. To realize role of women in building up a healthy society

There was no such complaint from the student volunteers.

*Handwritten signature*

*Handwritten signatures*

*Handwritten signature*  
Principal  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
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V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

Ref. No. .../11/11/2023/Estt./C.O. - III

## Minutes of Meeting

Date: ...04...02...2023...

A meeting of women cell members and students (class representative - girls) was held at conference hall on 4 Feb-2023 at 4:00 PM.

The agenda of meeting was to know about any queries, complaints or any suggestions.

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1. To read and confirm the minutes of the previous meeting of the women cell held on 8<sup>th</sup> Oct 2022. The members unanimously confirmed the minutes.
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5. To realize role of women in building up a healthy society

There was no such complaint from the student volunteers.

*Chand*

*Chand*  
Principal  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
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*Shal*  
*Gay*





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Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

Ref. No. LIPH/2022/EST-5784

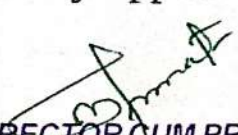
Date: 14/10/2022

## CORRIGENDUM- ESTABLISHMENT OF A WOMEN CELL

In order to comply with the HimTU, Hamirpur regulations, "WOMEN CELL" of LAUREATE INSTITUTE OF PHARMACY, VPO KATHOG, TEHSIL JWALAMUKHI, DISTT. KANGRA, H.P. 177101 has been constituted with following Ex-officio and staff members in different positions with an objective to address and solve the complaints related to girl students and women employees working in the institute.

S. No	NAME OF THE FACULTY	DESIGNATION	POSITION	MOBILE No.
1.	Dr. Pallavi	Ayurvedic Medical officer, kherian, Dehra	Ex-officio member	94187-72550
2.	Mrs. Arti Devi	Assistant professor	Convener	83509-05100
3.	Mrs. Shanu Priya	Assistant professor	Member Secretary	98823-70504
4.	Dr. Pratima Ashawat	Assistant professor	Member	98825-54747
5.	Mrs. Upasana Thakur	Assistant professor	Member	85804-36784
6.	Mrs. Shavinder Kumari	Assistant professor	Member	97264-39478
7.	Mrs. Arti Rana	Assistant professor	Member	88942-68226
8.	Ms. Astha Sharma	Assistant professor	Member	86268-59761

A registry to register the complaint is established and kept under the supervision of Ms. Shanu Priya. On receipt of the complaint, the staff in charge of the registry will submit the same to the Member Secretary of the "WOMEN CELL". The Committee will meet with information to the complainant on their day of convenience. An aggrieved student or parent may appear in person to present his/her case.

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



Copy to:

1. Dr. Pallavi,  
Ayurvedic Medical Officer, Kherian, Dehra  
Ex-officio member
2. Mrs. Arti Devi,  
Assistant Professor, Laureate Institute of Pharmacy  
Convener
3. Mrs. Shanu Priya,  
Assistant Professor, Laureate Institute of Pharmacy  
Member Secretary
4. Dr. Pratima Ashawat,  
Assistant Professor, Laureate Institute of Pharmacy  
Member
5. Mrs. Upasana Thakur,  
Assistant Professor, Laureate Institute of Pharmacy  
Member
6. Mrs. Shavinder Kumari,  
Assistant Professor, Laureate Institute of Pharmacy  
Member
7. Mrs. Arti Rana,  
Assistant Professor, Laureate Institute of Pharmacy  
Member
8. Ms. Astha Sharma,  
Assistant Professor, Laureate Institute of Pharmacy  
Member

(Principal)

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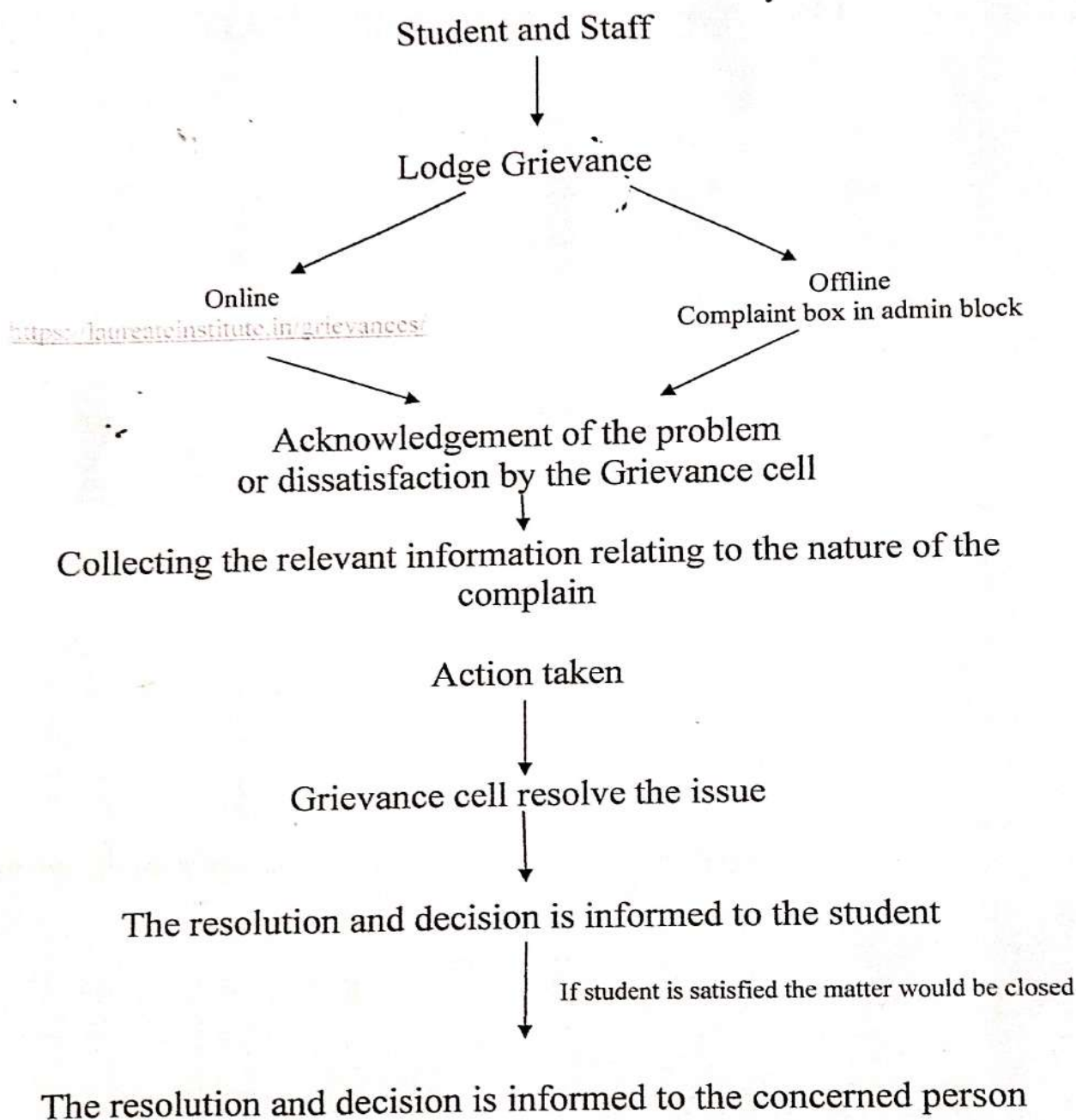
**LAUREATE INSTITUTE OF PHARMACY**  
Approved by PCI & AICTE, New Delhi and H.P. Govt., Jammu & Kashmir, Jammu, 1986.


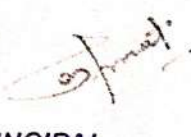
Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

Ref. No. ....

Date:.....

## Grievance Redressal Process



  
  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH JAWALAMUKHI  
KANGRA (H.P.)





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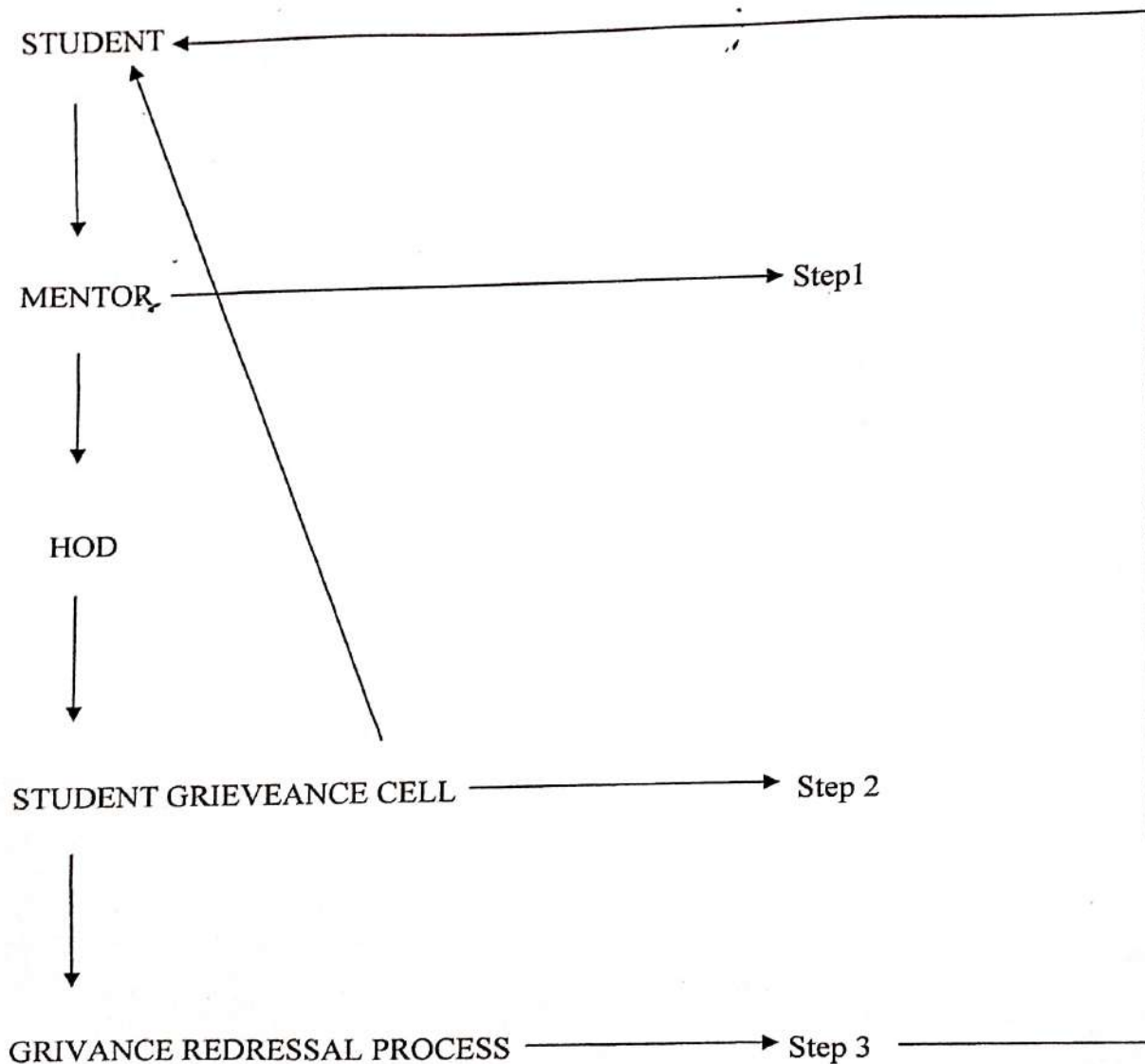
**LAUREATE INSTITUTE OF PHARMACY**


Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

Ref. No. ....

Date:.....

## FLOW CHART OF GRIEVANCE CELL



  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
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Ref. No. .../777/2022/Estt-5775-II

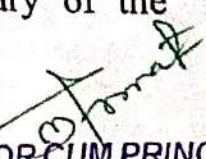
Date: 30/10/2022

## GRIEVANCE REDRESSAL COMMITTEE

In order to comply with the AICTE Regulation for addressing, student or parent's grievance in the technical institution, "GRIEVANCE REDRESSAL COMMITTEE" of LAUREATE INSTITUTE OF PHARMACY, V.P.O KATHOG, TEHSIL JAWALAMUKHI, DISTT. KANGRA, H.P-177101 has been constituted on 3-Oct-2022 with the following staff in different positions to enquire the nature and extent of grievance. The committee can suggest the final action to be initiated at the institutional level for the redressal of the same.

S.NO.	NAME OF THE FACULTY	DESIGNATION	POSITION	MOBILE NO.
1.	DR. M.S.ASHAWAT	PRINCIPAL	CHAIRMAN	9805676721
2.	Dr. C.P.S VERMA	PROFESSOR	MEMBER SECRETARY AND DEAN STUDENT WELFARE	9816334013
3.	MR. PRAVIN KUMAR	ASSOCIATE PROFESSOR	MEMBER	9816468699
4.	Mrs. SHANU PRIYA	ASSISTANT PROFESSOR	MEMBER	9882370504
5.	Mrs. ARTI RANA	ASSISTANT PROFESSOR	MEMBER	8627889146
6.	MR. DEVRAJ	ASSISTANT PROFESSOR	MEMBER	9418927724
7.	MS. MINAKSHI	STUDENT	EX-OFFICIO MEMBER	8219941213
8.	MR. GAURAV BANYAL	STUDENT	EX-OFFICIO MEMBER	7876204428

A registry to register the complaint is established and kept in the principal office under the supervision of Mr. Pravin Kumar. On receipt of the complaint, the staff incharge of the registry will submit the same to the Member Secretary of the "Grievance redressal Committee".

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



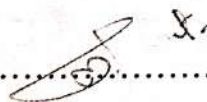
The Committee will meet, with information to the complainant on their day of convenience. An aggrieved student or parent may appear in person to present his/her case.

In the case, the complainant not satisfied with the decision of the committee, they may send their appeals to the "NODAL OFFICER" appointed by the HimTU, HAMIRPUR. The NODAL OFFICER will fix a date for hearing the complainant which shall be communicated to the institute and aggrieved person.


The institution shall comply with the order of the NODAL OFFICER. Any order of the NODAL OFFICER not complied with by the institution will be reported to AICTE for appropriate action.

**Copy to:**

- |                                                                                     |                           |
|-------------------------------------------------------------------------------------|---------------------------|
| 1. <b>Dean Academics</b> , H.P. Technical University, Hamirpur                      | <b>Nodal Officer</b>      |
| 2. <b>Dr. M.S Ashawat</b> ,<br>Principal, Laureate institute of pharmacy            | <b>Chairman</b>           |
| 3. <b>Prof. (Dr.) C.P.S Verma</b><br>Professor, Laureate institute of pharmacy      | <b>Member Secretary</b>   |
| 4. <b>Mr. Pravin Kumar</b> ,<br>Associate Professor, Laureate institute of pharmacy | <b>Member</b>             |
| 5. <b>Mrs. Shanu Priya</b> ,<br>Assistant Professor, Laureate institute of pharmacy | <b>Member</b>             |
| 6. <b>Mrs. Arti Devi</b> ,<br>Assistant Professor, Laureate institute of pharmacy   | <b>Member</b>             |
| 7. <b>Mr. Devraj</b> ,<br>Assistant Professor, Laureate institute of pharmacy       | <b>Member</b>             |
| 8. <b>Ms. Minakshi</b><br>Student, B. Pharm, Laureate institute of pharmacy         | <b>Ex- officio member</b> |
| 9. <b>Mr. Gaurav Banyal</b><br>Student, B. Pharm, Laureate institute of pharmacy    | <b>Ex-officio member</b>  |

.....  
  
**Principal**

DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE  
OF PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DIST. KANGRA (H.P.)

  
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Ref. No. LIPH/2022/ESH-5774-L

Date: 30-09-2022

## Anti-Ragging Committee-Corrigendum

As per UGC, PCI and Himachal Pradesh Technical University guidelines Anti-Ragging committee has been constituted. The names of the members are given below:

S.No	Name	Designation	Position	Mobile No.	Email
1	Mr. Purshotam kumar	SHO, Police Station Jwalamukhi	H.P Govt. nominee	01970- 222322	Police.jwalaji_hp@nic.in
2	Dr. M.S Ashawat	Principal	Convener	9805676721	contactlaureate@gmail.com
3	Prof. C.P.S Verma	Professor, Dean Student Welfare	Co- convener	9816334013	cpsinghverma@gmail.com
4	Mrs. Reeta Devi	Pradhan, G.P,Kathog	Member	7807332641	contactlaureate@gmail.com
5	Mr. Pravin Kumar	Associate Professor	Member	9816468699	kumar3785@gmail.com
6	Ms. Pooja Kaushal	Assistant Professor, Warden, Girls Hostel	Member	8627889146	Pkaushal869@gmail.com
7	Ms. Rinu Rana	Assistant Professor	Member	8628839441	rinupharma@gmail.com
8	Mr. Dev Raj	Assistant Professor	Member	9418727724	rajandev5655@gmail.com
9	Mr. Raj Kumar	Store Incharge	Member	9816235435	syalraj6@gmail.com
10	Mr. Parag Sharma	Sudent, M.Pharm-II Year	Member	7807156165	Parag2sharma.ps@gmail.com
11	Hitesh kumar	Sudent, M.Pharm-I Year	Member	8580498195	Hiteshcool.hi@gmail.com
12	Mr. Subhdeep	Student, B.Pharm-VII Sem	Member	8628871322	subhdeepsingh9211@gmail.com
13	Mr. Rakshit Verma	Student, B.Pharm-V Sem	Member	7876750891	rakshitverma202024@gmail.com
14	Mr. Ansh Malhotra	Student, B. Pharm-III Sem.	Member	7876661293	Anshmalhotra395@gmail.com
15	Akshit sharma	Student, B. Pharm-I Year	Member	9871448810	Akshusharma4693@gmail.com
16	Mr. Arpit Choudhary	Student,D.Pharm-II Year	Member	9882333752	Arpitchoudhary25@gmail.com
17	Mr. Atul	Student,D.Pharm-I Year	Member	8628089798	Atulpandit6530@gmail.com

### **Responsibilities of Anti-Ragging Committee:**

As committee will be fully responsible to ensure that no incident of ragging, as given in their regulations taken place and will also monitor and ensure that the instructions of their regulations are followed fully at all times.

The committee will also maintain vigil at all times and ensure that the Anti-Ragging squad functions properly. On complaint of ragging from any fresher student or any other person who witness the incident of ragging, immediate action will be taken by anti-ragging committee. The student or group of students against whom complaint is reported, if found guilty, the committee will decide the appropriate punishment from the list of punishments from the regulations.

Prof. (Dr) M. S. Ashawat

DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE  
OF PHARMACY, KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)

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Ref. No. LIPH/2022/CH-5774-II

Date: 30-09-2022

## Anti-Ragging Squad

To keep vigil in the institute campus during academic hours, boy's hostel and girl's hostel to prevent any incidents of ragging, the anti-ragging squad has been constituted. The anti-ragging squad should report any incident of the ragging to the either Convener or Co-convener of the anti-ragging committee for necessary action.

Constitution of anti-ragging squad is given below:

S.No	Name	Designation	Position	Mobile No
1	Prof (Dr) M.S Ashawat	Principal	Convener	9805676721
2	Prof. C.P.S Verma	Professor, Dean Student Welfare	Co-convener	9816334013
3	Mr. Pravin Kumar	Associate Professor	Member	9816468699
4	Ms. Rinu Rana	Assistant Professor	Member	8628839441
5	Ms. Pooja Kaushal	Assistant Professor, Warden Girls Hostel	Member	8894375546
6	Mr. Rohit	Librarian	Member	9882875888
7	Ms. Astha	Assistant Professor	Member	8350841436
8	Ms. Pratibha Chaudhary	Assistant Professor	Member	8894007162
9	Ms. Anchal	Assistant Professor	Member	8628869490
10	Mr. Raj Kumar	Lab. Technician and Store Incharge	Member	9816235435

## Anti-Ragging Squad for Boys and Girls Hostels of the Institute:

S.No	Name	Designation	Position	Mobile No
1	Prof (Dr) M.S Ashawat	Principal	Convener	9805676721
2	Prof. C.P.S Verma	Professor, Dean Student Welfare	Co-convener	9816334013
3	Prof (Dr) Amardeep Ankalji	Professor, HOD, Department of PA&QA	Member	9772782108
4	Ms. Pooja Kaushal	Assistant Professor, Warden Girls Hostel	Member	8894375546
5	Ms. Astha	Assistant Professor	Member	8350841436
6	Ms. Pratibha Chaudhary	Assistant Professor	Member	8894007162
7	Mr. Mohit Sharma	Office Supdt.	Member	9459645099

Prof (Dr) M.S. Ashawat

DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE  
OF PHARMACY, KATHOG  
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DIST. KANGRA (H.P.)

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V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)


Ref. No. ...LIPH/2022/ESH - 5926-II

Date: 07-12-2022

## Anti-Ragging Committee-Corrigendum

As per UGC, PCI and Himachal Pradesh Technical University Guidelines Anti-Ragging committee has been re-constituted. The names of the members are given below:

Sr. No.	Name	Designation	Position	Mobile No.	E-mail
1	Mr. Purshotam Kumar	SHO Police Station Jawalamukhi	HP Govt. Nominee	01970-222322	<a href="mailto:policejawalaji_hp@nic.in">policejawalaji_hp@nic.in</a>
2	Prof.(Dr.) M.S. Ashawat	Principal	Convener	9805676721	<a href="mailto:contactlaureate@gmail.com">contactlaureate@gmail.com</a>
3	Prof. CPS Verma	Professor, Dean Student Welfare, Chief Warden	Co-Convener	9816334013	<a href="mailto:cpsinghverma@gmail.com">cpsinghverma@gmail.com</a>
4	Mrs. Reeta Devi	Pradhan, G.P. Kathog	Member	7807332641	<a href="mailto:contactlaureate@gmail.com">contactlaureate@gmail.com</a>
5	Mr. Pravin Kumar	Associate Professor	Member	9816468699	<a href="mailto:kumar3785@gmail.com">kumar3785@gmail.com</a>
6	Ms. Astha	Assistant Professor	Member	8350841436	<a href="mailto:astha110sharma@gmail.com">astha110sharma@gmail.com</a>
7	Mrs. Rinu Rana	Assistant Professor	Member	8628839441	<a href="mailto:rinu-pharma@gmail.com">rinu-pharma@gmail.com</a>
8	Mr. Dev Raj	Assistant Professor	Member	9418727724	<a href="mailto:rajandev5655@gmail.com">rajandev5655@gmail.com</a>
9	Mrs. Monika Guleria	Warden, Girl's Hostel	Member	7018735896	<a href="mailto:galeriamonika31@gmail.com">galeriamonika31@gmail.com</a>
10	Mr. Raj Kumar	Store Incharge	Member	9816235435	<a href="mailto:svalraj6@gmail.com">svalraj6@gmail.com</a>
11	Mr. Parag Sharma	Student, M.Pharm-I Year	Member	7807156165	<a href="mailto:parag2sharma.ps@gmail.com">parag2sharma.ps@gmail.com</a>
12	Mr. Hitesh Kumar	Student, M.Pharm-I Year	Member	8580498195	<a href="mailto:hiteshcool.hi@gmail.com">hiteshcool.hi@gmail.com</a>
13	Mr. Shubhdeep	Student, B.Pharm-VII Sem.	Member	8628871322	<a href="mailto:subhdeepsingh9211@gmail.com">subhdeepsingh9211@gmail.com</a>
14	Mr. Rakshit Verma	Student, B. Pharm-V Sem.	Member	7876750891	<a href="mailto:rakshitverma202024@gmail.com">rakshitverma202024@gmail.com</a>
15	Mr. Ansh Malhotra	Student, B. Pharm-III Sem.	Member	7876661293	<a href="mailto:anshmalhotra395@gmail.com">anshmalhotra395@gmail.com</a>
16	Mr. Akshit Sharma	Student, B. Pharm-I sem	Member	9871448810	<a href="mailto:akshusharma4693@gmail.com">akshusharma4693@gmail.com</a>
17	Mr. Arpit Choudhary	Student, D.Pharm-II Year	Member	9882333752	<a href="mailto:arpitchoudhary25@gmail.com">arpitchoudhary25@gmail.com</a>
18	Mr. Atul	Student, D.Pharm- I Year	Member	8628089798	<a href="mailto:atulpandit6530@gmail.com">atulpandit6530@gmail.com</a>


  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



### **Responsibilities of Anti-Ragging Committee:**

As committee will be fully responsible to ensure that no incident of ragging, as given in their regulations taken place and will also monitor and ensure that the instructions of their regulations are followed fully at all times.

The committee will also maintain vigil at all times and ensure that the Anti-Ragging squad functions properly. On complaint of ragging from any fresher student or any other person who witness the incident of ragging, immediate action will be taken by anti-ragging committee. The student or group of students against whom complaint is reported, if found guilty, the committee will decide the appropriate punishment from the list of punishments from the regulations.

  
Prof. (Dr) M.S. Ashawat

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Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

Ref. No. ...L.P.H./Kathog/Estt./26-111

Date: 07-11-2011

## Anti-Ragging Squad

To keep vigil in the institute campus during academic hours, boy's hostel and girl's hostel to prevent any incidents of ragging, the anti-ragging squad has been constituted. The anti-ragging squad should report any incident of the ragging to the either Convener or Co-convener of the anti-ragging committee for necessary action.

Re-constitution of anti-ragging squad is given below:

S.No	Name	Designation	Position	Mobile No
1	Prof (Dr) M.S Ashawat	Principal	Convener	9805676721
2	Prof. C.P.S Verma	Professor, Dean Student Welfare	Co-convener	9816334013
3	Mr. Pravin Kumar	Associate Professor	Member	9816468699
4	Ms. Rinu Rana	Assistant Professor	Member	8628839441
5	Ms. Dimple	Assistant Professor	Member	7018839950
6	Ms. Astha	Assistant Professor, Warden Girls Hostel	Member	8350841436
7	Ms. Monika	Warden Girls Hostel	Member	7018735896
8	Mr. Rohit	Librarian	Member	9882875888
9	Ms. Pratibha Chaudhary	Assistant Professor	Member	8894007162
10	Ms. Anchal	Assistant Professor	Member	8628869490
11	Mr. Raj Kumar	Lab. Technician and Store Incharge	Member	9816235435

## Anti-Ragging Squad for Boys and Girls Hostels of the Institute:

S.No	Name	Designation	Position	Mobile No
1	Prof (Dr) M.S Ashawat	Principal	Convener	9805676721
2	Prof. C.P.S Verma	Professor, Dean Student Welfare	Co-convener	9816334013
3	Prof (Dr) Amardeep Ankalji	Professor, HOD, Department of PA&QA	Member	9772782108
4	Ms. Monika	Warden Girls Hostel	Member	7018735896
5	Ms. Astha	Assistant Professor	Member	8350841436
6	Ms. Pratibha Chaudhary	Assistant Professor	Member	8894007162
7	Mr. Mohit Sharma	Office Supdt.	Member	9459645099

Prof (Dr) M.S. Ashawat

DIRECTOR  
LAUREATE INSTITUTE OF PHARMACY  
KATHOG, DISTT. KANGRA, H.P.  
176031



### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Prince Baloria s/o - d/o Mr./Mrs./Ms Joginder Kumar , having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 07-01-2023

Prince Baloria  
Signature of Deponent

Prince Baloria

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Sunhi On 07-01-2023

Signature of Deponent Joginderkumar

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
T. KANGRA (H.P.)



## UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Joginder Kumar father / mother/guardian of Prince Baloria having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 04-01-2023

Joginder Kumar  
Signature of Deponent

Address

Joginder Kumar


HIMACHAL PRADESH

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Sunhi On 04-01-2023

Signature of Deponent Joginder Kumar

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DIST. KANGRA (H.P.)



### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Shivanshi Rana s/o - d/o Mr./Mrs./Ms Sushma devi , having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 17/11/22

Signature of Deponent  
Shivanshi


Shivanshi Rana

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_

Signature of Deponent Shivanshi

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



## UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Sushma devi father / mother/guardian of Shivanshi Rana having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 17/11/22

Sushma Devi  
Signature of Deponent

Address

Sushma devi

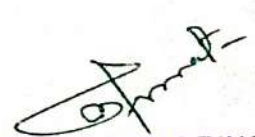
HIMACHAL PRADESH

## VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_

Signature of Deponent Sushma Devi

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



## ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Sahil Kumar s/o - d/o Mr./Mrs./Ms Raju ram , having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 10-10-2022

### Signature of Deponent


Sahil Kumar Sahil Kumar

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_

Signature of Deponent Sahil Kumar

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



## UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Raju ram father / mother/guardian of Sahil Kumar having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 10-10-2022

**Signature of Deponent**

Raju ram Raju Ram

**Address**

HIMACHAL PRADESH

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_

**Signature of Deponent** Raju Ram

[Signature]  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
KANGRA (H.P.)



### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Samriti Choudhary s/o - d/o Mr./Mrs./Ms Pawan kumar , having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
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I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 19-1-2023

Samriti  
Signature of Deponent

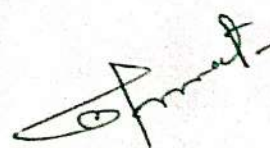
Samriti Choudhary

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Kathog On 19-1-2023

Signature of Deponent Samriti

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Pawan kumar father / mother/guardian of Samriti Choudhary having been admitted to Laureate Institute of Pharmacy kathog Dehra Distt Kangra , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 19-1-2023

Signature of Deponent

Pawan Kumar  
Pawan kumar

Address


HIMACHAL PRADESH

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Kathog On 19-1-2023

Signature of Deponent Pawan Kumar

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
(T.T. KANGRA (H.P.))



Display of women cell committee on notice board of institute campus and Girls Hostel

**LAUREATE INSTITUTE OF PHARMACY**

**WOMEN CELL COMMITTEE**

Name of Member	Post	Number
Dr. Pallavi	Ayurvedic Medical Officer	94187-72550
Mrs. Arti Devi	Assistant Professor	83509-05100
Mrs. Shanu Priya	Assistant Professor	98823-70504
Dr. Pratima Ashawat	Assistant Professor	98825-54747
Mrs. Shavinder Kumari	Assistant Professor	97264-39478
Mrs. Arti Rana	Assistant Professor	88942-68226
Ms. Astha Sharma	Assistant Professor	

**GPS Map Camera**

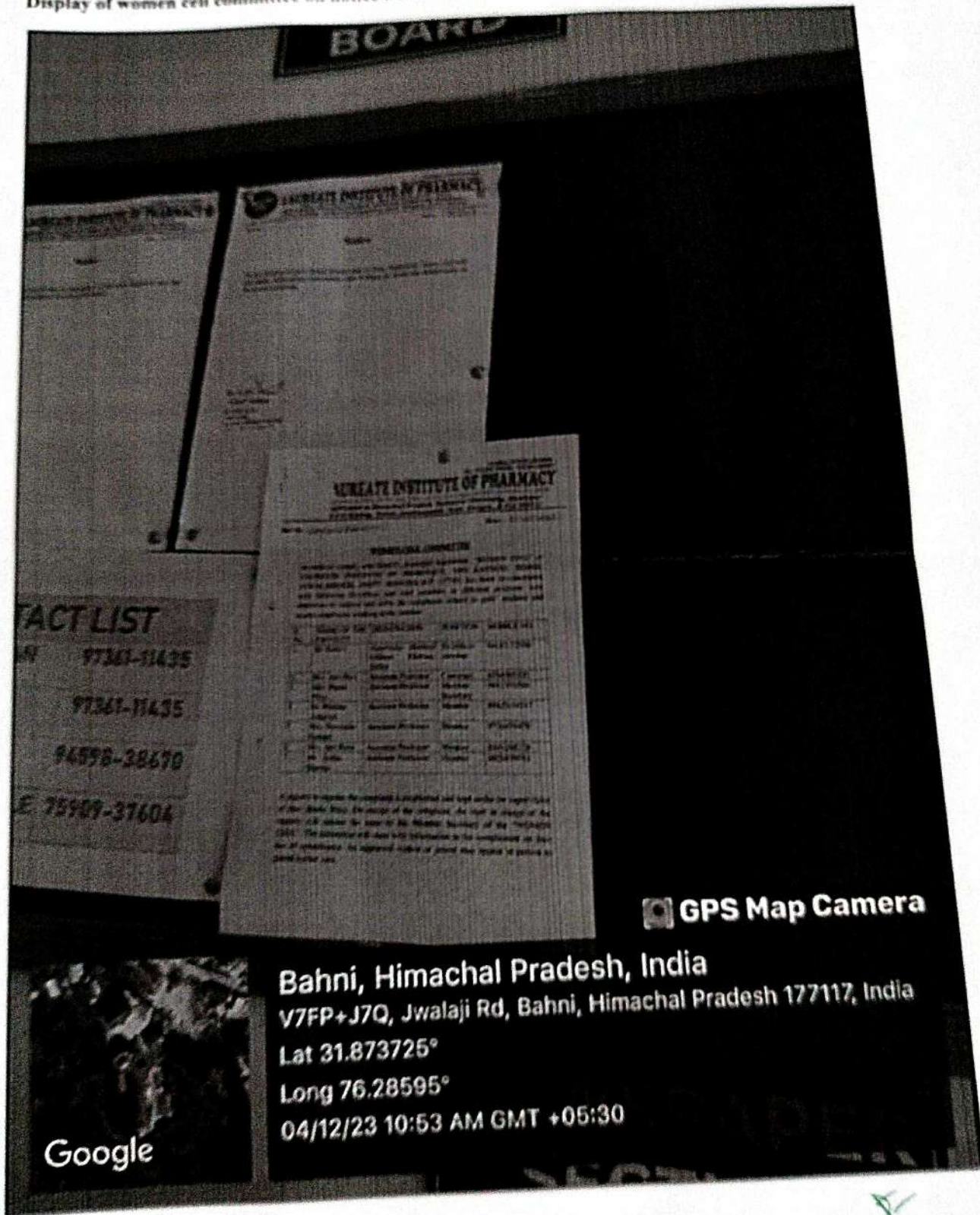
**Bahni, Himachal Pradesh, India**  
V7FP+9FR Laureate park, Jwalaji Rd, Bahni, Himachal Pradesh 177117, India  
Lat 31.87371°  
Long 76.286112°  
04/12/23 10:34 AM GMT +05:30

Google

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DIST. KANGRA (H.P.)



Display of women cell committee on notice board of Girls Hostel



*[Signature]*  
 DIRECTOR CUM PRINCIPAL  
 LAUREATE INSTITUTE OF  
 PHARMACY KATHOG  
 TEH. JAWALAMUKHI  
 KANGRA (H.P.)



College campus

**Laureate Institute of Pharmacy**  
V.P.O. Kathog, Tehsil Jwalamukhi, Distt Kangra, H.P.

**ATTENTION STUDENTS**


**DON'T 'RAG'**  
**ALSO**  
**DON'T BE A**  
**MUTE WITNESS**  
**TO 'RAGGING'**

**Report to RAGGING?**  
1. Any act / incident / Rumor about  
2. Any act / incident  
3. Any act / incident  
4. Any act / incident  
5. Any act / incident  
6. Any act / incident  
7. Any act / incident  
8. Any act / incident  
9. Any act / incident  
10. Any act / incident

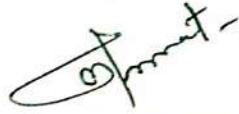
**A student indulging in ragging can be:**  
1. Expelled from the Institution  
2. Expelled from the college / school  
3. May have suspension / expulsion  
4. Debarred from getting admission  
5. Debarred from getting admission  
6. Debarred from getting admission  
7. Debarred from getting admission  
8. Debarred from getting admission  
9. Debarred from getting admission  
10. Debarred from getting admission

**GO AHEAD, REPORT RAGGING**

**GPS Map Camera**

  
Google

**Bahni, Himachal Pradesh, India**  
**V7FP+J7Q, Jwalaji Rd, Bahni, Himachal Pradesh 177117, India**  
**Lat 31.87375°**  
**Long 76.285926°**  
**02/12/23 10:46 AM GMT +05:30**

  
**DIRECTOR CUM PRINCIPAL**  
**LAUREATE INSTITUTE OF**  
**PHARMACY KATHOG**  
**TEH JAWALAMUKHI**  
**24 (H.P.)**



**DON'T RAG,  
JUST INTERACT**



**RAGGING  
IN ANY FORM IS  
PUNISHABLE**


Are you being ragged?

Report it to the authorities immediately. We will take strict action against anyone who raggs.

Join hands to make your  
campus ragging free



**Laureate Institute of Pharmacy  
Kathog**

 **GPS Map Camera**

Google

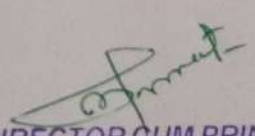
**Bahni, Himachal Pradesh, India**

V7FP+J7Q, Jwalaji Rd, Bahni, Himachal Pradesh 177117, India

Lat 31.873849°

Long 76.285892°

02/12/23 10:45 AM GMT +05:30

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



## Zero tolerance to Ragging



MAKE CAMPUS RAGGING FREE  
GO AHEAD, REPORT RAGGING



1. Cancellation of admission.
2. Suspension from attending classes.
3. With holding/withdrawing scholarship/fellowship and other benefits.
4. Debarring from appearing in any test/examination or other evaluation processes.
5. Withholding results.
6. Debarring from representing the institution in any national or international meet, tournament, youth festival etc.
7. Suspension/expulsion from the hostel.
8. Rustication from the institution for periods varying from 1 to 4 semesters or equivalent periods.
9. Expulsion from the institution and consequent debarring from admission to any other institution.
10. Fine up to Rs. 25,000/-

Laureate Institute Kathog

V.P.O. Kathog, Teh. Dehra, Distt. Kangra

GPS Map Camera

Google

Bahni, Himachal Pradesh, India

V7FP+J7Q, Jwalaji Rd, Bahni, Himachal Pradesh 177117, India

Lat 31.873795°

Long 76.285966°

02/12/23 10:45 AM GMT +05:30

DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
JH. JAWALAMUKHI  
(H.P.)



Girl's Hostel

# Zero Tolerance to Ragging



## Punishment for Participation in or Abetment of Ragging

1. Cancellation of admission.
2. Suspension from attending classes.
3. Withholding of awarding scholarship, fellowship and other benefits.
4. Debarment from appearing in any test/examination or other evaluation process.
5. Withholding results.
6. Debarment from representing the institution in any national or international level tournament, youth.
7. Suspension/expulsion from the hostel.
8. Expulsion from the institution for periods varying from 1 to 4 semesters or equivalent period.
9. Expulsion from the institution and consequent debarment from admission to any other institution.
10. Fine up to Rs. 25,000/-

# Laureate Institute

VPO Kathog, Teh Dehra, Dist. Kangra - H.P.



LAUREATE INSTITUTE OF PHARMACY



## ANTI-RAGGING COMMITTEE

Sr. No. Name Designation Position GPS Map Camera



Google

Bahni, Himachal Pradesh, India

V7FP+J7Q, Jwalaji Rd, Bahni, Himachal Pradesh 177117, India

Lat 31.873743°

Long 76.285861°

04/12/23 10:51 AM GMT +05:30

DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)





Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

**LAUREATE INSTITUTE OF PHARMACY**

Approved by PCI & AICTE, New Delhi and H.P. Govt. Under Section 310 of PQO Act 1986

**Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)**

Ref. No. ....*LIPH/2023/Estt-6115-I*

Date:....*29-04-2023*

### Notice

This is informed to all the women committee members and students of the institution that tomorrow on dated 1<sup>ST</sup> May 2023, there is a programme on "HIV awareness" and women cell meeting at the conference hall at 01:30 PM, all the members and students are directed to attend the programme without fail.

*[Signature]*  
Principal

*[Signature]*  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DIST. KANGRA (H.P.)

*SD*  
*Shaf.*  
*[Signature]*  
*A*





Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

# LAUREATE INSTITUTE OF PHARMACY

(Approved by PCI & AICTE, New Delhi and H.P. Govt. under Section 2(f) of UGC Act 1956)

Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P.(176031)

Ref. No. ....

Date:.....

## Minutes of Meeting

The laureate institute of pharmacy also hosted the "awareness programme on HIV" at the campus in Kathog Jawalamukhi. ICTC counsellor Jawalamukhi Mrs. Minaksi was one of the renowned speakers. Dr. Ms Ashawat greeted the guests as well as guest speaker.

A meeting of women cell members and students (girls) was held at conference hall on 1<sup>st</sup> May 2023 at 1:30 PM.

The agenda of meeting was to know about queries, complaints and any suggestions.

Following agenda were discussed during meeting:

1. To read and confirm the minutes of the previous meeting of the women cell held on 1<sup>st</sup> May 2023. The members unanimously confirmed the minutes.
2. To remain observant regarding girl's hygienity and girls safety.
3. To realize role of women in building up healthy society.

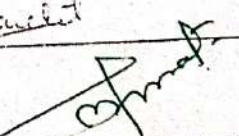
Rakesh  
Shaf  
A. B. Arora  
A

Principal  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



**A WORKSHOP ON ICTC**  
**ATTENDANCE LIST (01.05.2023)**

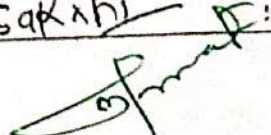
S.NO	NAME	SEMESTER/YEAR	SIGNATURE
1.	Rohit	2nd (M.Pharm)	Rohit
2.	Gurinder Singh	2nd (M.Pharm)	Gurinder
3.	Aayush Gupta	2nd (M.Pharm)	Ayush
4.	Shivika	2nd (M.Pharm)	Shivika
5.	Shruti	2nd (M.Pharm)	Shruti
6.	Priyanka	2nd (M.Pharm)	Priyanka
7.	Anshu	2nd (M.Pharm)	Anshu
8.	Priyanka Lagwal	2nd (M.Pharm)	Priyanka
9.	Ashla Sharma	2nd (M.Pharm)	Ashla
10.	Ritesh	2nd (M.Pharm)	Ritesh
11.	Rishi K	2nd (M.Pharm)	Rishi K
12.	Dilali Roma	2nd (M.Pharm)	Dilali Roma
13.	Abijeet	2nd (M.Pharm)	Abijeet
14.	Adarsh	2nd (M.Pharm)	Adarsh
15.	Aniket Thakur	3rd (B.Pharm)	Aniket
16.	Yashwanth	3rd (B.Pharm)	Yashwanth
17.	Ardeep Chahal	3rd B.Pharm	Ardeep Chahal
18.	Arjan Labra	3rd B.Pharm	Arjan
19.	Ashu Samkaria	3rd B.Pharm	Ashu Samkaria
20.	Somya Bhatnagar	3rd B.Pharm	Somya
21.	Rahul Kumar	3rd B.Pharm	Rahul
22.	Saurabh Sharma	3rd B.Pharm	Saurabh
23.	Aayush	3rd B.Pharm	Aayush
24.	Rishabh Attai	6th B.Pharm	Rishabh
25.	Sumit Sharma	6th B.Pharm	Sumit
26.	Rohit Attai	6th B.Pharm	Rohit
27.	Keshav Sharma	6th B.Pharm	Keshav
28.	Sameer Saini	6th B.Pharm	Sameer Saini
29.	Vaishu Sharma	6th B.Pharm	Vaishu
30.	Sanchit Thakur	6th B.Pharm	Sanchit

  
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**D. JANGRA (H.P.)**



**A WORKSHOP ON ICTC**  
**ATTENDANCE LIST (01.05.2023)**

31.	Naveet Thakur			Naveet
32.	Priyanshu Bharti			Priyanshu
33.	Rajni Sharma			Rajni Sharma
34.	Robin Sharma	6th E Room		Robin
35.	Sagar Mehta	6th E Room		Sagarnanda
36.	Sakshi Sharma			Sakshi
37.	Aditya			Aditya
38.	Nishant			Nishant
39.	Prithvi			Prithvi
40.	Gourav Thakur			Gourav
41.	Abhay			Abhay
42.	Abhishek			Abhishek
43.	Bhupesh			Bhupesh
44.	Anulget			Anulget
45.	Adit			Adit
46.	Ansh			Ansh
47.	Anshul			Anshul
48.	Ayush			Ayush
49.	Sidharth			Sidharth
50.	Disant			Disant
51.	Alhil			Alhil
52.	Hrushi			Hrushi
53.	Riya			Riya
54.	Rajal			Rajal
55.	Ayush			Ayush
56.	Anvi			Anvi
57.	Kanish			Kanish
58.	Kavita			Kavita
59.	Monika			Monika
60.	Naveet Kaur			Naveet
61.	Sakshi Sharma			Sakshi

  
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**A WORKSHOP ON ICTC**  
**ATTENDANCE LIST (01.05.2023)**

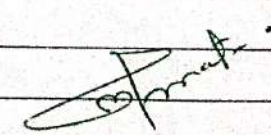
62.	Ritika	6 <sup>th</sup> B.Pharm	Ritika
63.	Sakshi Jaryal	6 <sup>th</sup> B.Pharm	Sakshi Jaryal
64.	Tanu	6 <sup>th</sup> B.Pharm	Tanu
65.	Mehta Rana	6 <sup>th</sup> B. Pharma	Mehta
66.	Tanuja Dhimani	6 <sup>th</sup> B. Pharma	Tanuja Dhimani
67.	Komal	6 <sup>th</sup> B. Pharma	Komal
68.	Shakshi Dhimani	6 <sup>th</sup> B. Pharma	Shakshi
69.	Diksha	6 <sup>th</sup> B. Pharma	Diksha
70.	Anmol Sharma	8 <sup>th</sup> B. Pharma	Anmol
71.	Anjali	6 <sup>th</sup> B. Pharma	Anjali
72.	Divya	5 <sup>th</sup> B. Pharma	Divya
73.	Ashima	5 <sup>th</sup> B. Pharma	Ashima
74.	Kaushish Rana	6 <sup>th</sup> B. Pharma	Kaushish Rana
75.	Tamanna	6 <sup>th</sup> B. Pharma	Tamanna
76.	Shikhar Singh	6 <sup>th</sup> B. Pharma	Shikhar
77.	Pooja	6 <sup>th</sup> B. Pharma	Pooja
78.	Shalini Sharma	6 <sup>th</sup> B. Pharma	Shalini Sharma
79.	Soumit Chaudhary	6 <sup>th</sup> B. Pharma	Soumit Chaudhary
80.	Divyanshi	8 <sup>th</sup> B. Pharma	Divyanshi
81.	Kanak	8 <sup>th</sup> B. Pharma	Kanak
82.	Pratham	8 <sup>th</sup> B. Pharma	Pratham
83.	Ekanish	8 <sup>th</sup> B. Pharma	Ekanish
84.	Kanika	8 <sup>th</sup> B. Pharma	Kanika
85.	Harshita	8 <sup>th</sup> B. Pharma	Harshita
86.	Shakshi Rana	6 <sup>th</sup> B. Pharma	Shakshi Rana
87.	Deepanshi	6 <sup>th</sup> B. Pharma	Deepanshi Chaudhary
88.	Sakshi	6 <sup>th</sup> B. Pharma	Sakshi
89.	Akshita	6 <sup>th</sup> B. Pharma	Akshita
90.	Kanika	8 <sup>th</sup> B. Pharma	Kanika
91.	Kajal	6 <sup>th</sup> B. Pharma	Kajal
92.	Abhinandan	6 <sup>th</sup> B. Pharma	Abhinandan

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**A WORKSHOP ON ICTC**  
**ATTENDANCE LIST (01.05.2023)**

93.	Anchit	6 <sup>th</sup> B. Pharma	Anchit
94.	Abhishek	6 <sup>th</sup> B. Pharma	Abhishek
95.	Arijan	6 <sup>th</sup> B. Pharma	Arijan
96.	Amran Soad	6 <sup>th</sup> B. Pharma	Amran
97.	Anmol Koundal	6 <sup>th</sup> B. Pharma	Anmol
98.	Divyanshi Sharma	6 <sup>th</sup> B. Pharma	Divyanshi
99.	Diksha	6 <sup>th</sup> B. Pharma	Diksha
100.	Darshan Soad	6 <sup>th</sup> B. Pharma	Darshan
101.	Akshay Koundal	6 <sup>th</sup> B. Pharma	Akshay
102.	Abhay Kumar	6 <sup>th</sup> B. Pharma	Abhay
103.	Mohit Kumar	6 <sup>th</sup> B. Pharma	Mohit
104.	Gopal Kumar	6 <sup>th</sup> B. Pharma	Gopal
105.	Sahil Chohan	6 <sup>th</sup> B. Pharma	Sahil
106.	Kajal Kandal	6 <sup>th</sup> B. Pharma	Kajal
107.	Kajal Thakur	6 <sup>th</sup> B. Pharma	Kajal
108.	Jyoti Nalia	6 <sup>th</sup> B. Pharma	Jyoti
109.	Sneha Sharma	6 <sup>th</sup> B. Pharma	Sneha
110.	Isha Sharma	6 <sup>th</sup> B. Pharma	Isha
111.	Akhish Rana	6 <sup>th</sup> B. Pharma	Akhish
112.	Sachin Kumar	6 <sup>th</sup> B. Pharmacy	Sachin
113.	Kashish Nalia	6 <sup>th</sup> B. Pharmacy	Kashish
114.	Bhart Bhasdewaj	6 <sup>th</sup> B. Pharmacy	Bhart
115.			
116.			
117.			
118.			
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123.			

  
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Phone : 9218428040  
9218405087

# Report on National Girl Child Day Celebration



**Date: 24/01/2023**

National Girl Child Day is observed nationwide on January 24. In 2008, the Ministry of Women and Child Development created this day. The purpose of National Female Child Day is to draw attention to the discrimination and injustice experienced by female infants. Additionally, this day promotes awareness of women's liberties in our nation. National Girl Child Day is intended to raise awareness of a girl's rights, support the country's female

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Web: [www.laureateinstitute.in](http://www.laureateinstitute.in) | e-mail: [contactlaureate@gmail.com](mailto:contactlaureate@gmail.com)

*[Signature]*  
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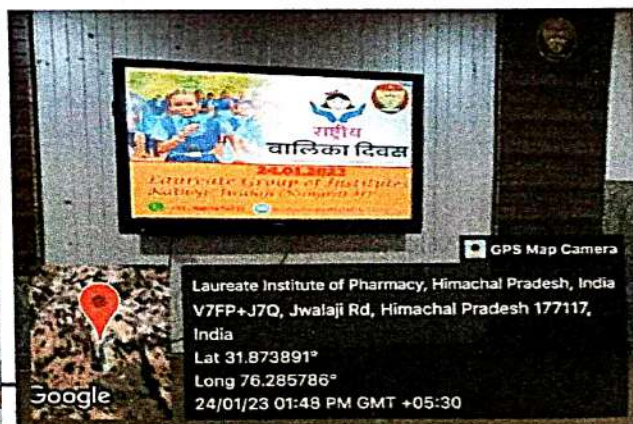


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children, end gender biases, and highlight the value of education, health, and nutrition, according to the women and child development ministry. Numerous celebrations honouring girls are held nationally as part of the national holiday. On January 24, 2023, the Laureate Institute of Pharmacy will celebrate the National Girl Child Day. In the auditorium, Dr. Pravin Kumar spoke and welcomed the audience. Following the greeting, the following are some of the day's festivities and events Competitions in poster design, essay writing, and slogan creation little girls with big dreams become women with vision was the essay's central subject. Nine students compete in the essay contest, seven compete in the poster contest, and five compete in the catchphrase contest. At 4:15 PM, when the celebration was about to come to a close, Mr. Shiv Kumar Kushwaha gave a speech of thanks and summarised the day's events. The primary goal of the National Girl Child Day celebration at our college was to • highlight the need to address the problems of gender bias in our society and to change society's perception of women. To raise students' awareness of the value and significance of girls in society, to end all forms of discrimination against them, and to guarantee their legal equality. Human and Social, as well as to encourage creativity among the college pupils. All of the activities were a huge success, and they helped many students and employees understand the value of the girl child and the need to honour it. The participants were overjoyed to take part in the activities, and the programme got fantastic feedback.



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*[Signature]*  
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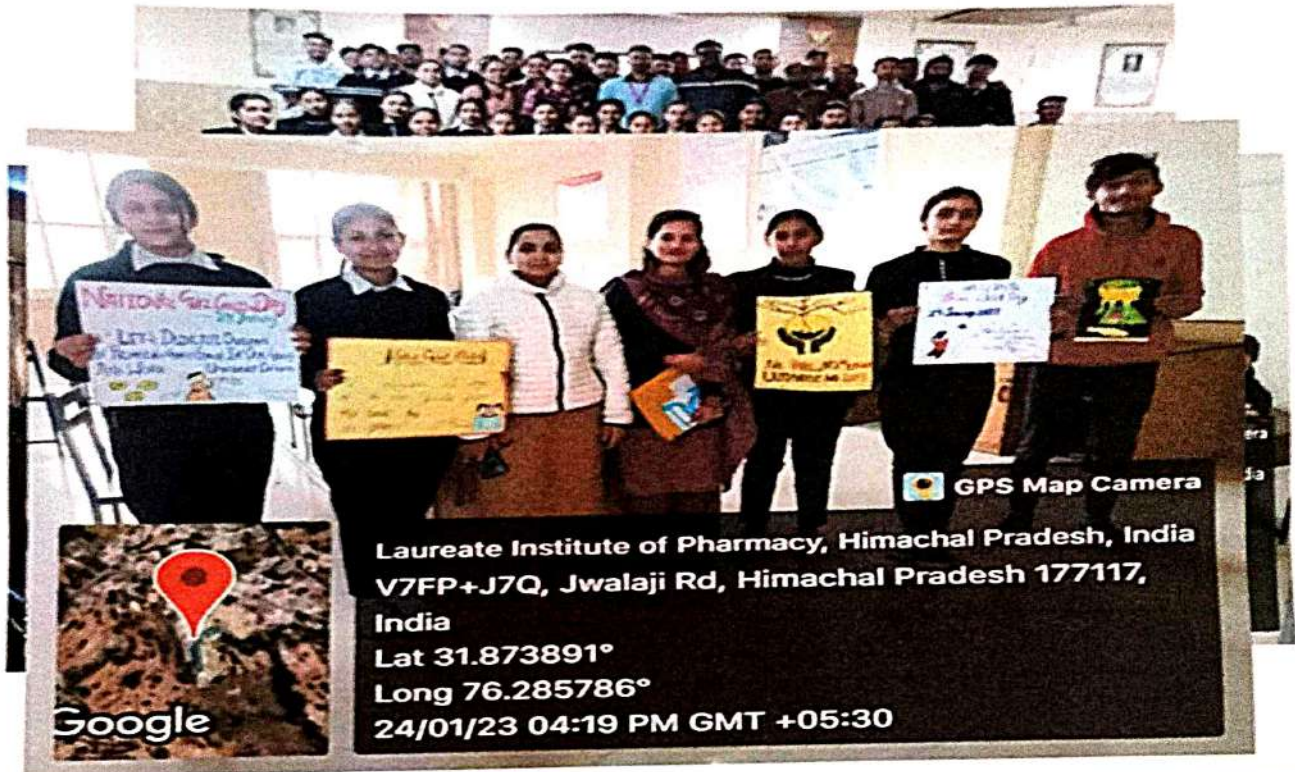




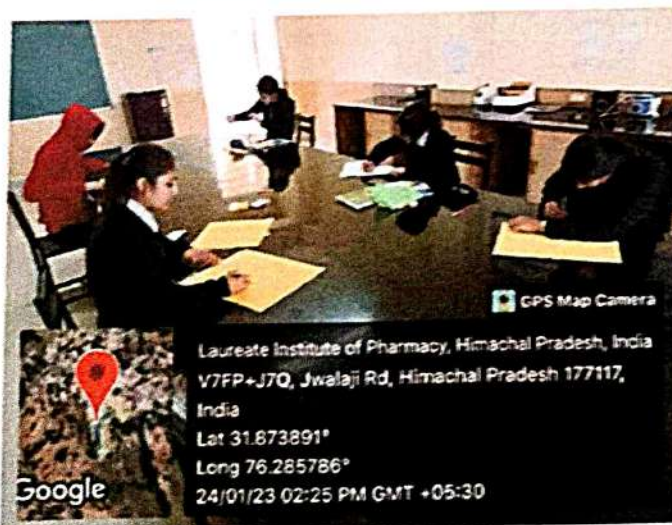
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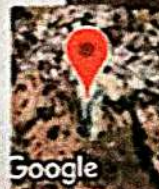
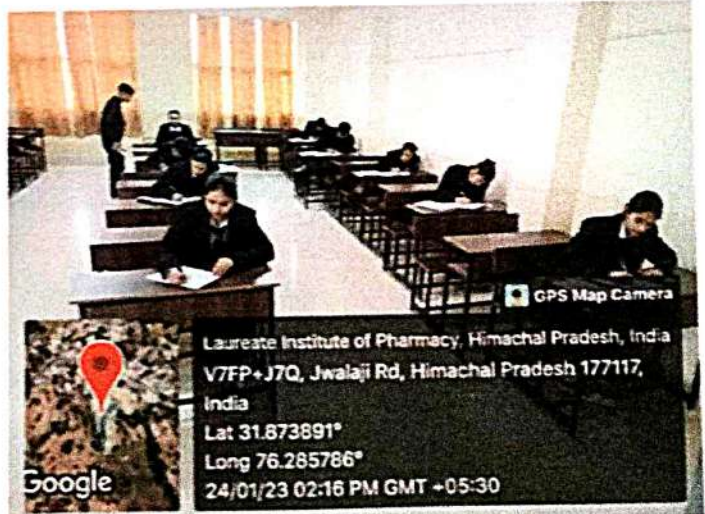
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V7FP+J7Q, Jwalaji Rd, Himachal Pradesh 177117,  
India  
Lat 31.873891°  
Long 76.285786°  
24/01/23 04:19 PM GMT +05:30




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V7FP+J7Q, Jwalaji Rd, Himachal Pradesh 177117,  
India  
Lat 31.873891°  
Long 76.285786°  
24/01/23 02:25 PM GMT +05:30



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India  
Lat 31.873891°  
Long 76.285786°  
24/01/23 02:16 PM GMT +05:30

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Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P. (176031)

Telefax: 01970-223000  
Ph.: 92184-28040, 92184-05087

Ref. No. ....

Date: .....

## National Girl Child Day Attendance as on dated 24 -01- 2023

Sr. No.	Name	Roll No.	Class	Sign
1	Rohit (Slogun)	210414811051	2nd Year Diploma	Rohit
2	Priyanka Sharma (Slogun)	210414811042	2nd Year Diploma	Priyanka
3	Priyanka Rana (Slogun)	210414811041	Diploma 2nd Year	Priyanka
4	Sejal Jaiswal (Slogun)	210414811059	Diploma 2nd year	Sejal
5	Rohit Kumar	210414811053	Diploma 2nd year	Rohit
6	Raj Kumar	210414811045	Diploma 2nd year	Raj
7	Rohit Koundal	210414811044	Diploma 2nd year	Rohit
8	Sahil Lagwal	210414811054	Diploma 2nd Year	Sahil Lagwal
9	Shubham Chandel	210414811061	Diploma 2nd Year	Shubham
10	Abhishek Talwar	210414811002	Diploma 2nd year	Abhishek Talwar
11	Ankush Bhardwaj	210414811008	Diploma 2nd year	Ankush
12	Amit Rana	210414811005	Diploma 2nd year	Amit
13	Harish Kumar	210414811019	D. Pharm 2nd year	Harish
14	Mohit Minhas	210414811026	D. Pharm 2nd year	Mohit
15	Ritik Sharma	210414811049	D. Pharm 2nd year	Ritik
16	Akshay Kumar	210414811004	D. Pharm 2nd year	Akshay
17	Niti Thakur	210414811036	D. Pharm 2nd year	Niti Thakur
18	Archna	210414811010	D. Pharm 2nd year	Archna
19	Deepika Rana	210414811016	D. Pharm 2nd year	Deepika
20	Nitika	210414811037	D. Pharm 2nd year	Nitika
21	Muskan	210414811030	D. Pharm 2nd year	Muskan
22	Sonal Thakur	210414811062	D. Pharmacy 2nd year	Sonal
23	Priya	210414811040	D. Pharmacy 2nd year	Priya



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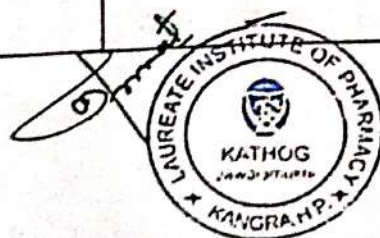
Telephone: 01970-223669  
Ph: 92184-28040, 92184-05087

Ref. No. \_\_\_\_\_

Date: \_\_\_\_\_

## National Girl Child Day Attendance as on dated 24-01-2023

Sr. No.	Name	Roll No.	Class	Sign
24.	Riya	210414811050	D. Pharm 2 <sup>nd</sup> Year	Riya
25.	Rachit Sharma	210414811043	D. Pharm 2 <sup>nd</sup> Year	R Sharma
26.	Ujjwal Gautam	210414811067	D. Pharm 2 <sup>nd</sup> Year	Ujjwal
27.	Mansi	210414811025	D. Pharm 2 <sup>nd</sup> Year	Mansi
28.	Surbhi	210414811065	D. Pharm 2 <sup>nd</sup> Year	Surbhi
29.	Nancy	210414811031	D. Pharm 2 <sup>nd</sup> Year	Nancy
30.	Nishant	210414811035	D. Pharm 2 <sup>nd</sup> Year	Nishant
31.	Akshay Kumar	210414811003	D. Pharm 2 <sup>nd</sup> Year	Akshay
32.	Shruti Sharma	-	D. Pharm 1 <sup>st</sup> Year	Shruti Sharma
33.	Palak	-	D. Pharm 1 <sup>st</sup> Year	Palak
34.	Sujal Thakur	-	D. Pharm 1 <sup>st</sup> Year	Sujal
35.	PRIYANKA WALIA	-	D. Pharm 1 <sup>st</sup> Year	Priyanka
36.	Shivani	-	D. Pharm 1 <sup>st</sup> Year	Shivani
37.	Anchal	-	D. Pharm 1 <sup>st</sup> Year	Anchal
38.	Anu Sharma	-	D. Pharm 1 <sup>st</sup> Year	Anu
39.	Shradha Kaundal	-	D. Pharm 1 <sup>st</sup> Year	Shradha Kaundal
40.	Aarpit Parmar	-	D. Pharm 1 <sup>st</sup> Year	Aarpit Parmar
41.	Muskan	-	D. Pharm 1 <sup>st</sup> Year	Muskan
42.	Jyoti	-	D. Pharm 1 <sup>st</sup> Year	Jyoti
43.	Sakshi	-	D. Pharm 1 <sup>st</sup> Year	Sakshi
44.	Harkirat	-	D. Pharm 1 <sup>st</sup> Year	Harkirat
45.	Shivani	-	D. Pharm 1 <sup>st</sup> Year	Shivani
46.	Isha	-	D. Pharm 1 <sup>st</sup> Year	Isha



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Telephone: 01970-223001  
Ph: 92184-28040, 92184-05087

Ref. No. ....

Date: .....

## National Girl Child Day Attendance as on dated 24-01-2023

Sr. No.	Name	Roll No.	Class	Sign
47	Karnail Singh	—	D Pharma Ist Year	Karnail Singh
48	Sahil Kumar	—	D Pharm 1 <sup>st</sup>	Sahil Kumar
49	Alakhit	—	D Pharm Ist	Alakhit
50	Ankursh Angara	—	D Pharm Ist	Ankursh
51	Ritika Koushal	—	D Pharm Ist	Ritika
52	Robin Singh	—	D Pharma Ist	Robin

M.K.



DIRECTOR CUM PRINCIPAL

PHARMACY KATHOG  
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DISTT. KANGRA (H.P.)



Dated : 06.07.2022

To

The Principal  
Laureate Institute of Pharmacy  
Jawalaji (Kathog)

Respected Sir,

With due respect. Myself Muskan I am student of your college 1st year (2nd sem.) I want to inform you Priyanka Rani (Room No 301) from 1st year trying beat me with a study table. She use abuse word and foul language toward me and my family<sup>and</sup> also dis-respect my father and Seniors. She trying to prove that Me and Nitish from my class that we have any affair with him. She also trying to prove that I am characterless. Sir It's My humble request to you Please take any immediate action against her.

Thanking You

Your's faithfully  
Muskan Rana

Class. 1st Year (2nd Sem B)

Room No. 406

Call women cell meeting soon  
& proceed for hearing of  
Booth students  
6/7/2022

  
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Date :- 06/07/2022

A meeting of women cell members was held in conference hall on 06/07/2022 at 4:00 pm on the complaint of Priyanka Rani against Muskan Rana 1<sup>st</sup> year.

Both girls are present in front of women cell members and both girls represent their matter. The women cell members found that both girls are guilty against each other. Women cell member decide to talk with parents of Priyanka Rani and Muskan Rana.

Warning to both girls to not repeat these type of ill behaviour for next time and accept the apology from both girls.

Realit  
Kanya  
Upas and  
Praty  
Pooja Kaushal OK  
Tanya Priyanka  
Rani  
Muskan  
Rana  
Pran

Dr. M.S. Ashawat  
Director cum Principal

DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE  
OF PHARMACY, KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)

Dr. M.S. Ashawat  
DIRECTOR CUM PRINCIPAL  
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TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



To  
The principal  
Laureate Institute of Pharmacy Kathog  
(Jawalamukhi)

Subject - To apologize for my mistakes  
Respected Maam,

I am the student of B. pharmacy 2nd Semester  
in your college. I am very sorry for my mistake that I  
want to hit my batchmate in study table due to some  
misunderstandings. Also feel guilty, that I am committed her  
with other boy of college. I shall take care repeat  
my mistake again. Kindly forgive me for this time.  
if in future I repeat my mistake then I shall accept any  
punishment given by the college.


Yours faithfully

Priyanka

2nd Semester - B. Pharmacy

Hostel Room no-1

Apologize  
note  
file

  
DIRECTOR CUM PRINCIPAL  
LAUREATE INSTITUTE OF  
PHARMACY KATHOG  
TEH. JAWALAMUKHI  
DISTT. KANGRA (H.P.)



Date: 06.07.22

To  
The Principal  
Laureate Institute of Pharmacy  
Jawalaji (Kathog)

Subject: Apology letter [Apologised from Priyanka Rani for Misbehaviour]

Respected Sir/Mam,

With due respect, Myself Muskan Rana I

am student of 1<sup>st</sup> year (2<sup>nd</sup> sem) stay in your hostel  
Room No - 406 I feel apologised toward my word  
that I told to Priyanka Rani Room No - 406 301. I  
feel guilty about my behaviour that I make a  
wrong connection of her with M. Pharma Senior. I  
feel very sorry about this. I can't repeat this again  
for next time. If I repeat this behaviour again  
I will accept the punishment that given from  
the College Management. Please accept my apology  
letter.


Thanking you

Yours faithfully

Muskan Rana

class - 1<sup>st</sup> year (2<sup>nd</sup> sem (B))

Room No - 406

  
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Ph. : 92184-28040, 92184-05087

# Laureate Institute of Pharmacy

(Approved by PCI & MCI, New Delhi and H.P. Govt.)  
Affiliated to Himachal Pradesh Technical University, Hamirpur  
V.P.O. Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P. Pin Code 176031

## Performa for Student Grievance(s) Redressal

- Grievances raised by:  
Name Rajni Rave Roll no. 1731141061 Class & Semester 8<sup>th</sup> Batch 2019-22  
Phone no. 7876749634 Sign of student with date: [Signature] 17/12/23
- Details of grievance(s):  
(1) Access more from digital class  
(2) Improve mess / food  
(3)
- Action taken:  
Forwarded to mess incharge Action taken  
[Signature]

Signature

Principal

Signature of student after redressal

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## Performa for Student Grievance(s) Redressal

- Grievances raised by:  
Name... Sanket Sharma ... Roll no... 19.311419.78 ... Class & Semester... 1<sup>st</sup> ... Batch... 2019-2023  
Phone no... 8819253921 ... Sign of student with date: 08/05/23
- Details of grievance(s):  
1. Increase mess food  
2. Increase water supply of hostel
- Action taken:  
Forwarded to Mess Incharge ... Action taken

Signature

Principal

Signature of student after redressal

  
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Kathog, Tehsil Dehra, Distt. Kangra (H.P.)-177 101

## Performa for Student Grievance(s) Redressal

### 1. Grievances raised by:

Name Palk Verma Roll No. 69 Class & Semester 1st sem Batch B  
Phone no. 9805524602 Signature of student with Date 27/Dec/2022


### 2. Detail of Grievance(s):


Blockage in washroom

### 3. Action Taken:

Forwarded to Warden

  
Principal Signature

  
Signature of student after redressal

  
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## Performa for Student Grievance(s) Redressal

### 1. Grievances raised by:

Name Gourav Kumar Roll No. 1921141022 Class & Semester B.Pharm 7<sup>th</sup> Batch A  
Phone no. 7876284428 Signature of student with Date Gourav 23/12/2022

### 2. Detail of Grievance(s):


Requirement of Volleyball and volleyball net for playing.

### 3. Action Taken:

Sports Insh. Immediately called in the office and suggested to issue one Volley Ball + 1 Basket Ball immediately

  
Principal Signature

Gourav Kumar Adarsh Rishi Adarsh  
Vishal Ashish Seemab Ujjwal  
Vineet Arne Anshu  
Signature of student after redressal

  
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